

Pay & Labour Market Report - Issue 1 (Aug 2006)

- Craft/Maintenance Roles
- Professional Construction Roles
- Executive Assistant
- Accountants
- Librarian

Pay & Labour Market Report - Issue 2 (Feb 2007)

Alumni Development/Fundraising Posts

- Alumni Development/Fundraising Assistant
- Alumni Development/Fundraising Officer
- Alumni Development/Fundraising Manager

Accountancy Posts

- Part-Qualified Financial Accountant
- Newly-Qualified Financial Accountant
- Senior/Chief Accountant
- Part-Qualified Management Accountant
- Newly-Qualified Management Accountant
- Senior Management Accountant

IT Jobs

- Software Developer
- Senior Software Developer
- Software Development/Programming Manager
- Systems Engineer/Programmer
- Senior Systems Engineer/Analyst/Programmer
- Systems Engineering/Programming Team Leader/Manager

Pay & Labour Market Report - Issue 3 (Apr 2007)

Purchasing Posts

- Purchasing Assistant
- Purchasing Officer
- Purchasing Manager

Marketing Posts

- Marketing Assistant
- Marketing Officer
- Marketing Manager

Communications Posts

- Communications Assistant
- Communications Officer
- Communications Manager

Business Development Jobs

- Business Development Assistant
- Business Development Officer
- Business Development Manager

IT Helpdesk Jobs

- IT Helpdesk Staff
- IT Helpdesk Team Leader
- IT Helpdesk Team Manager

Pay & Labour Market Report - Issue 4 (July 2007)

Administrative Posts

- Administrative Assistant
- Administrative Officer
- Administrative Manager

Careers Posts

- Careers Advisor
- Senior Careers Advisor
- Careers Service Manager

Human Resources Posts

- Human Resources Assistant
- Human Resources Officer
- Human Resources Manager

Secretarial Jobs

- Secretary
- Senior Secretary
- Personal Assistant/Executive Assistant

Sports Jobs

- Sports Instructor
- Sports Coach
- Sports Development Manager

Pay & Labour Market Report - Winter 2007 Issue 5 (Dec 2007)

Technicians

- Research Technician
- Senior Research Technician
- Chief Technician/Superintendent/Laboratory Manager
- Teaching Technician or Technician Demonstrator

Maintenance/Plumbing/Electrician Posts

- General Maintenance Assistant/Handyperson
- Plumber
- Electrician

Electrical Engineer

Building Surveyors

- Building Surveyor
- Senior Building Surveyor

Educational Needs Assessor

Disability Support/Learning Support Worker

Learning Technologist

Academic Subject Librarian

Counsellor

Pay & Labour Market Report – Spring 2008 Issue 6 (Mar 2008)

Health & Safety Roles

- Health & Safety Advisor/Officer
- Health & Safety Manager

Occupational Health Roles

- Occupational Health Nurse/Advisor
- Senior Occupational Health Nurse

Nursery Roles

- Nursery Nurse/Assistant
- Senior Nursery Nurse/Nursery Supervisor/Asst. or Deputy Nursery Manager
- Nursery Manager

Energy/Environmental Manager

Quality Assurance Roles

- Quality Assurance Officer
- Quality Assurance Manager/Head of Quality Standards

Space Planning Roles

- Space and Timetabling Co-ordinator
- Space Planning Manager

Security Roles

- Security Officer
- Security Manager

Pay & Labour Market Report – Summer 2008 Issue 7 (July 2008)

International Recruitment Roles

- International Recruitment Officer
- International Recruitment Manager
- Director/Head of International Recruitment

Student Accommodation Roles

- Student Accommodation Officer
- Student Accommodation Manager

Project Manager Roles - Capital Projects/Estates

- Project Manager - Capital Projects
- Senior Project Manager - Capital Projects
- Project Manager – Estates
- Senior Project Manager – Estates

Project Manager Roles – IT

- Project Manager – IT
- Senior Project Manager – IT

Project Manager - Business Related Strategies or Projects

Management Accountancy Roles

- Part Qualified Management Accountant
- Management Accountant Newly Qualified
- Qualified Management Accountant
- Senior/Chief Management Accountant

Financial Accountancy Roles

- Part Qualified Financial Accountant
- Financial Accountant Newly Qualified
- Qualified Financial Accountant
- Senior/Chief Financial Accountant

Pay & Labour Market Report Issue 8 (Dec 2008)

Secretarial Roles:

- Secretary
- Senior Secretary/Personal Assistant
- Personal Assistant/Executive Assistant

Business Development Roles:

- Business Development Officer
- Business Development Manager
- Director/Head of Business Development

Library Roles:

- Library Assistant
- Senior Library Assistant
- Librarian

Systems Development Roles:

- Systems Developer/Analyst Programmer
- Senior Systems Developer/Analyst Programmer
- Systems Development Team Leader/Manager

Business Analyst Roles:

- Business Analyst
- Senior Business Analyst

Pay & Labour Market Report Issue 9 (Mar 2009)

Foreign Language Assistant

Alumni Development/Fundraising Roles

- Alumni Development/Fundraising Officer
- Development/Fundraising Manager (Alumni)
- Head of Development/Fundraising (Alumni)

Communications Roles

- Communications Officer
- Communications Manager
- Head of Communications

Graphic Designer

Sports Development Roles

- Sports/Fitness Instructor
- Sports Coach
- Sports Development Manager

Head of Catering Services

Student Advisor/Welfare Officer

Admissions Officer

Pay & Labour Market Report Issue 10 (July 2009)

Purchasing Roles

- Purchasing Officer
- Purchasing Manager
- Head of Purchasing

Marketing Roles

- Marketing Officer
- Marketing Manager
- Head of Marketing

HR Roles

- HR Officer
- HR Manager
- Head of HR

Finance Roles

- Finance Manager
- Senior Finance Manager

Facilities Manager

Catering Assistants

Cooks/Chefs

- Cook
- Sous Chef
- Production Chef
- Executive Head Chef

Pay & Labour Market Report Issue 11 (Dec 2009)

Careers Roles

- Careers Advisor
- Senior Careers Advisor
- Careers Service Manager/Head of Careers

Maintenance Roles

- General Maintenance Assistant/Handyperson
- Plumber
- Electrician

Building Engineering Roles

- Electrical Engineer
- Senior Electrical Engineer
- Mechanical Engineer
- Senior Mechanical Engineer

Building Surveyor Roles

- Building Surveyor
- Senior Building Surveyor

Learning Technologist

Counselling Roles

- Counsellor - employed
- Sessional Counsellor
- Senior Counsellor – employed
- Sessional Senior Counsellors
- Head of Counselling

Pay & Labour Market Report Issue 12 (March 2010)

Financial Accountancy Roles

- Part Qualified Accountant
- Financial Accountant – Newly Qualified
- Qualified Financial Accountant
- Senior Financial Accountant/Chief Financial Accountant

Management Accountant Roles

- Part Qualified Management Accountant
- Management Accountant – Newly Qualified
- Qualified Management Accountant
- Senior Management Accountant/Chief Management Accountant

Business Development Roles

- Business Development Officer
- Business Development Manager
- Director/Head of Business Development

Health & Safety Roles

- Health & Safety Advisor/Officer
- Health & Safety Manager

Security Roles

- Security Officer
- Security Team Leader/Shift Supervisor
- Security Manager

Pay & Labour Market Report Issue 13 (July 2010)

Business Analyst Roles

- Business Analyst
- Senior Business Analyst

IT Project Manager Roles

- IT Project Manager
- Senior IT Project Manager

Software Development Roles

- Software Developer
- Senior Software Developer
- Software Development/Programming Manager

Systems Development Roles

- Systems Developer/Analyst Programmer
- Senior Systems Developer/Analyst Programmer
- Systems Development Team Leader/Manager

Library Roles

- Academic Subject Librarian
- Library Assistant
- Senior Library Assistant
- Librarian
- Library Manager or Library Services Manager

Pay & Labour Market Report Issue 14 (January 2011)

International Recruitment Roles

- International Recruitment Officer
- International Recruitment Manager
- Director/Head of International Recruitment

Project Manager Roles - Capital Projects/Estates

- Project Manager - Capital Projects
- Senior Project Manager - Capital Projects
- Project Manager – Estates
- Senior Project Manager – Estates

Occupational Health Roles

- Occupational Health Nurse/Advisor
- Senior Occupational Health Nurse

Energy/Environmental Manager

Space Planning Roles

- Space and Timetabling Co-ordinator
- Space Planning Manager

Secretarial Jobs

- Senior Secretary
- Personal Assistant/Executive Assistant

Equality and Diversity Advisor

Pay & Labour Market Report Issue 15 (May 2011)

Catering Roles

- Catering Unit Level Manager/Supervisor
- Head of Catering Services

Sports Roles

- Sports/Fitness Instructor
- Sports Development Officer
- Sports Development Manager
- Head of Sport

Business Intelligence/Management Information Roles

- Business Intelligence/Management Information Officer/Analyst
- Head of Business Intelligence/Management Information

Alumni/Fundraising Roles

- Alumni/Fundraising Officer
- Alumni/Fundraising Manager
- Head of Alumni/Fundraising

Marketing Roles

- Marketing Officer
- Marketing Manager
- Head of Marketing

Web Developer

Graphic Designer

Pay & Labour Market Report Issue 16 (July 2011)

Disability Support Roles

- Disability Support/Learning Support Worker - General
- Disability Support/Learning Support Specialist

Technician Roles

- Teaching & Learning Technician
- Technician/Demonstrator

Administrative Roles

- Administrative Assistant
- Administrative Officer
- Administrative Manager

Nursery Roles

- Nursery Nurse
- Senior Nursery Nurse
- Nursery Manager

Quality Assurance Roles

- Quality Assurance Officer
- Quality Assurance Manager

Graduate Intern

Student Placement

Apprentice

Pay & Labour Market Report Issue 17 (December 2011)

IT Help Desk Roles

- IT Help Desk Staff
- IT Help Desk Team Leader
- IT Help Desk/User Support Manager

Student Accommodation/Housing Roles

- Student Accommodation Officer or Student Housing Officer
- Student Accommodation Manager/Student Housing Manager

Project Manager – Business Related Strategies or Projects

Admissions Roles

- Admissions Officer
- Admissions Manager

Maintenance Roles

- General Maintenance Assistant/Handyperson
- Plumber
- Electrician

Building Engineering Roles

- Electrical Engineer
- Mechanical Engineer

Building Surveyor Roles

- Building Surveyor
- Senior Building Surveyor

Pay & Labour Market Report Issue 18 (April 2012)

Communications Roles

- Communications Officer
- Communications Manager
- Head of Communications

Purchasing Roles

- Purchasing Officer
- Purchasing Manager
- Head of Purchasing

Facilities Manager

Financial Accountancy Roles

- Part Qualified Accountant
- Financial Accountant – Newly Qualified
- Qualified Financial Accountant
- Senior Financial Accountant/Chief Financial Accountant

Management Accountant Roles

- Part Qualified Management Accountant
- Management Accountant – Newly Qualified
- Qualified Management Accountant
- Senior Management Accountant/Chief Management Accountant

Pay & Labour Market Report Issue 19 (August 2012)

Academic Roles

- Lecturing NARP 1 - 4
- Research NARP 1 - 4

Pay & Labour Market Report Issue 20 (January 2013)

Foreign Language Assistant-Lektor

Learning Technologist

Business Development Roles

- Business Development Officer
- Business Development Manager
- Director/Head of Business Development

Business Analyst Roles:

- Business Analyst
- Senior Business Analyst

IT Project Manager Roles

- Project Manager
- Senior Project Manager

Software Development Roles

- Software Developer
- Senior Software Developer
- Software Development/Programming Manager

Systems Development Roles

- Systems Developer/Analyst Programmer
- Senior Systems Developer/Analyst Programmer
- Systems Development Team Leader/Manager

Pay & Labour Market Report Issue 21 (July 2013)

Payroll and Pensions Manager

HR/Payroll System Manager

Space Planning Roles

- Space and Timetable Co-ordinator
- Space Planning Manager

Counselling Roles

- Counsellor
- Counselling Service Manager

Careers Advice Roles

- Careers Advisor
- Senior Careers Advisor
- Careers Service Manager

International Recruitment Roles

- International Recruitment Officer
- International Recruitment Manager
- Director of International Recruitment

Research Development Co-ordinator

Student Advice Officer

Pay & Labour Market Report Issue 22 (October 2013)

Health & Safety Roles

- Health & Safety Advisor/Officer
- Health & Safety Manager

Project Manager Roles - Capital Projects/Estates

- Project Manager – Estates
- Senior Project Manager – Estates
- Head of Estates Projects
- Capital Projects Manager
- Senior Capital Projects Manager

Alumni/Fundraising Roles

- Alumni/Fundraising Officer
- Alumni/Fundraising Manager
- Head of Alumni/Fundraising

Business Related Strategies Roles

- Business Related Strategies Project Manager
- Business Related Strategies Senior Project Manager

Communications Roles

- Communications Officer
- Communications Manager
- Head of Communications

Pay & Labour Market Report Issue 23 (March 2014)

Building Surveyor Roles

- Building Surveyor
- Senior Building Surveyor

Building Engineering Roles

- Electrical Engineer
- Mechanical Engineer

Purchasing Roles

- Purchasing Officer
- Purchasing Manager
- Head of Purchasing

Financial Accountancy Roles

- Part Qualified Accountant
- Financial Accountant – Newly Qualified
- Qualified Financial Accountant
- Senior Financial Accountant/Chief Financial Accountant

Management Accountant Roles

- Part Qualified Management Accountant
- Management Accountant – Newly Qualified
- Qualified Management Accountant
- Senior Management Accountant/Chief Management Accountant

Pay & Labour Market Report Issue 24 (June 2014)

Marketing Roles

- Marketing Officer
- Marketing Manager
- Head of Marketing

Sports Roles

- Sports/Fitness Instructor
- Sports Development Officer
- Sports Development Manager
- Head of Sport

Disability Support Roles

- Disability Support/Learning Support Worker - General
- Disability Support/Learning Support Specialist

Student Accommodation/Housing Roles

- Student Accommodation Officer
- Student Accommodation Manager

Student Recruitment & Admissions Roles

- Student Recruitment & Admissions Officer

Nursery Roles

- Nursery Nurse
- Senior Nursery Nurse
- Nursery Manager

Pay & Labour Market Report Issue 25 (October 2014)

Business Analyst Roles

- Business Analyst
- Senior Business Analyst

IT Project Manager Roles

- IT Project Manager
- Senior IT Project Manager

Software Development Roles

- Software Developer
- Senior Software Developer
- Software Development/Programming Manager

Systems Development Roles

- Systems Developer/Analyst Programmer
- Senior Systems Developer/Analyst Programmer
- Systems Development Team Leader/Manager

Business Intelligence/Management Information Roles

- Business Intelligence/Management Information Officer/Analyst
- Head of Business Intelligence/Management Information

Web Developer

IT Help Desk Roles

- IT Help Desk Team Leader
- IT Help Desk/User Support Manager

Pay & Labour Market Report Issue 26 (March 2015)

Human Resources Roles

- Human Resources Officer
- Human Resources Manager
- Human Resources Business Partner
- Head of Human Resources

Equality and Diversity Roles

- Equality and Diversity Officer/Advisor
- Equality and Diversity Manager

Energy/Environmental Manager

Senior Secretarial Roles

- Senior Secretary/PA
- PA/Executive Assistant

Technical Roles

- Teaching Support Technician
- Senior Technician
- Head of Technical Support Services

Business Development Roles

- Business Development Officer
- Business Development Manager
- Director/Head of Business Development

Pay & Labour Market Report Issue 27 (June 2015)

Catering Roles

- Catering Assistant
- Cook
- Catering Production Chef
- Sous Chef
- Executive Head Chef

Catering Management Roles

- Catering Unit Manager
- Head of Catering Services

Security Roles

- Security Officer
- Security Manager

Porter

Library Roles

- Library Assistant
- Senior Library Assistant
- Librarian
- Academic Subject Librarian
- Library Services Manager

Pay & Labour Market Report Issue 28 (November 2015)

IT Roles

- Enterprise Architect
- Information Security Specialist
- Head of Information Security
- Data Management and Design Specialist
- Head of Data Management and Design

Legal Compliance Roles

- Freedom of Information Officer
- Data Protection Advisor
- Contracts Advisor

Alumni/Development Fundraising Roles

- Alumni/Development Fundraising Officer
- Alumni/Development Fundraising Manager
- Head of Alumni/Development Fundraising

Business Related Strategies Roles

- Business Related Strategies Project Manager
- Business Related Strategies Senior Project Manager

Quality Assurance Roles

- Quality Assurance Officer
- Quality Assurance Manager

Pay & Labour Market Report Issue 29 (June 2016)

Estates/Capital Projects Roles

- Project Manager - Estates
- Senior Project Manager - Estates
- Head of Estates Projects
- Capital Projects Manager
- Senior Capital Projects Manager
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Building Engineering Roles

- Electrical Engineer
- Mechanical Engineer
- Senior Mechanical/Electrical Engineer

Building Surveyor Roles

- Building Surveyor
- Senior Building Surveyor

Finance Roles

- Finance Administrator
- Finance Manager
- Senior Finance Manager

Admissions Roles

- Admissions Administrator
- Senior Admissions Administrator
- Admissions Manager

Registry Roles

- Registry Administrator
- Senior Registry Administrator
- Registry Manager

Maintenance Roles

- General Maintenance Assistant/Handyperson
- Plumber
- Electrician

Payroll/Pension Roles

- Payroll/Pension Assistant
- Payroll/Pension Officer
- Payroll/Pension Manager
- Pension Officer/Co-ordinator
- Pension Manager

Accountancy Roles

- Part Qualified Financial Accountant
- Financial Accountant – Newly Qualified
- Qualified Financial Accountant
- Senior Financial Accountant/Chief Financial Accountant
- Part Qualified Management Accountant
- Management Accountant – Newly Qualified
- Qualified Management Accountant
- Senior Management Accountant/Chief Management Accountant

Purchasing/Procurement Roles

- Purchasing/Procurement Assistant
- Purchasing/Procurement Officer
- Purchasing/Procurement Manager
- Head of Purchasing/Procurement

Foreign Language Assistant-Lektor

E-Learning Roles

- E-Learning Officer
- E-Learning Technologist

Space Planning Roles

- Space and Timetable Co-ordinator
- Space Planning Manager