

**ECC Pay and Labour Market Survey Reports**  
**Index of Roles Surveyed (alphabetical order)**

<b>ROLE</b>	<b>Latest Survey Issue</b>	<b>Date</b>
<b>Academic Roles</b>	<b>19</b>	<b>August 2012</b>
Academic Roles Lecturing NARP 1 - 4	19	
Academic Roles Research NARP 1 - 4	19	
<b>Administrative Roles</b>	<b>16</b>	<b>July 2011</b>
Administrative Assistant	16	
Administrative Officer	16	
Administrative Manager	16	
<b>Admissions Roles</b>	<b>29</b>	<b>June 2016</b>
Admissions Administrator	29	
Senior Admissions Administrator	29	
Admissions Manager	29	
<b>Alumni/Fundraising Roles</b>	<b>28</b>	<b>November 2015</b>
Alumni/Fundraising Officer	28	
Alumni/Fundraising Manager	28	
Head of Alumni/Fundraising	28	
<b>Business Related Strategies Roles</b>	<b>28</b>	<b>November 2015</b>
Business Related Strategies Project Manager	28	
Business Related Strategies Senior Project Manager	28	
<b>Building Engineering Roles</b>	<b>29</b>	<b>June 2016</b>
Electrical Engineer	29	
Mechanical Engineer	29	
Senior Mechanical/Electrical Engineer	29	
<b>Building Surveyor Roles</b>	<b>29</b>	<b>June 2016</b>
Building Surveyor	29	
Senior Building Surveyor	29	
<b>Business Development Roles</b>	<b>26</b>	<b>March 2015</b>
Business Development Officer	26	
Business Development Manager	26	
Director/Head of Business Development	26	
<b>Business Intelligence/Management Information Roles</b>	<b>25</b>	<b>October 2014</b>
Business Intelligence/Management Information Officer/Analyst	25	
Head of Business Intelligence/Management Information	25	
<b>Careers Advice Roles</b>	<b>21</b>	<b>July 2013</b>
Careers Advisor	21	
Senior Careers Advisor	21	
Careers Service Manager	21	
<b>Catering Roles</b>	<b>27</b>	<b>June 2015</b>
Catering Assistant	27	
Cook	27	
Catering Production Chef	27	
Sous Chef	27	
Executive Head Chef	27	

<b>ROLE</b>	<b>Latest Survey Issue</b>	<b>Date</b>
<b>Catering Management Roles</b>	<b>27</b>	<b>June 2015</b>
Catering Unit Manager	27	
Head of Catering Services	27	
<b>Communications Roles</b>	<b>22</b>	<b>October 2013</b>
Communications Officer	22	
Communications Manager	22	
Head of Communications	22	
<b>Counselling Roles</b>	<b>21</b>	<b>July 2013</b>
Counsellor	21	
Counselling Service Manager	21	
<b>Disability Support Roles</b>	<b>24</b>	<b>June 2014</b>
Disability Support/Learning Support Worker - General	24	
Disability Support/Learning Support Specialist	24	
<b>Educational Needs Assessor</b>	<b>5</b>	<b>December 2007</b>
<b>E-Learning Roles</b>	<b>30</b>	<b>January 2017</b>
E-Learning Officer	30	
E-Learning Technologist	30	
<b>Energy/Environmental Manager</b>	<b>26</b>	<b>March 2015</b>
<b>Equality and Diversity Roles</b>	<b>26</b>	<b>March 2015</b>
Equality and Diversity Officer/Advisor	26	
Equality and Diversity Manager	26	
<b>Facilities Manager</b>	<b>18</b>	<b>April 2012</b>
<b>Financial Accountancy Roles</b>	<b>30</b>	<b>January 2017</b>
Part Qualified Accountant	30	
Financial Accountant – Newly Qualified	30	
Qualified Financial Accountant	30	
Senior Financial Accountant/Chief Financial Accountant	30	
<b>Finance Roles</b>	<b>29</b>	<b>June 2016</b>
Finance Administrator	29	
Finance Manager	29	
Senior Finance Manager	29	
<b>Foreign Language Assistant-Lektor</b>	<b>30</b>	<b>January 2017</b>
<b>Graphic Designer</b>	<b>15</b>	
<b>Health &amp; Safety Roles</b>	<b>22</b>	<b>October 2013</b>
Health & Safety Advisor/Officer	22	
Health & Safety Manager	22	
<b>HR/Payroll System Manager</b>	<b>21</b>	<b>July 2013</b>
<b>Human Resources Roles</b>	<b>26</b>	<b>March 2015</b>
Human Resources Officer	26	
Human Resources Manager	26	
Human Resources Business Partner	26	
Head of Human Resources	26	

<b>ROLE</b>	<b>Latest Survey Issue</b>	<b>Date</b>
<b>International Recruitment Roles</b>	<b>21</b>	<b>July 2013</b>
International Recruitment Officer	21	
International Recruitment Manager	21	
Director of International Recruitment	21	
<b>IT Roles</b>		
Business Analyst	25	<b>October 2014</b>
Senior Business Analyst	25	<b>October 2014</b>
Data Management and Design Specialist	28	<b>November 2015</b>
Head of Data Management and Design	28	<b>November 2015</b>
Enterprise Architect	28	<b>November 2015</b>
Information Security Specialist	28	<b>November 2015</b>
Head of Information Security	28	<b>November 2015</b>
IT Help Desk Team Leader	25	<b>October 2014</b>
IT Help Desk/User Support Manager	25	<b>October 2014</b>
IT Project Manager	25	<b>October 2014</b>
Senior IT Project Manager	25	<b>October 2014</b>
Software Developer	25	<b>October 2014</b>
Senior Software Developer	25	<b>October 2014</b>
Software Development/Programming Manager	25	<b>October 2014</b>
Systems Developer/Analyst Programmer	25	<b>October 2014</b>
Senior Systems Developer/Analyst Programmer	25	<b>October 2014</b>
Systems Development Team Leader/Manager	25	<b>October 2014</b>
Web Developer	25	<b>October 2014</b>
<b>Learning Technologist</b>	<b>20</b>	<b>January 2013</b>
<b>Legal Compliance Roles</b>	<b>28</b>	<b>November 2015</b>
Freedom of Information Officer	28	
Data Protection Advisor	28	
<b>Library Roles</b>	<b>27</b>	<b>June 2015</b>
Library Assistant	27	
Senior Library Assistant	27	
Librarian	27	
Academic Subject Librarian	27	
Library Services Manager	27	
<b>Maintenance Roles</b>	<b>29</b>	<b>June 2016</b>
General Maintenance Assistant/Handyperson	29	
Plumber	29	
Electrician	29	
<b>Management Accountancy Roles</b>	<b>30</b>	<b>January 2017</b>
Part Qualified Management Accountant	30	
Management Accountant – Newly Qualified	30	
Qualified Management Accountant	30	
Senior Management Accountant/Chief Management Accountant	30	

<b>ROLE</b>	<b>Latest Survey Issue</b>	<b>Date</b>
<b>Marketing Roles</b>	<b>24</b>	<b>June 2014</b>
Marketing Officer	24	
Marketing Manager	24	
Head of Marketing	24	
<b>Nursery Roles</b>	<b>24</b>	<b>June 2014</b>
Nursery Nurse	24	
Senior Nursery Nurse	24	
Nursery Manager	24	
<b>Occupational Health Roles</b>	<b>14</b>	<b>January 2011</b>
Occupational Health Nurse/Advisor	14	
Senior Occupational Health Nurse	14	
<b>Payroll/Pensions Roles</b>	<b>30</b>	<b>January 2017</b>
Payroll/Pension Assistant	30	
Payroll/Pension Officer	30	
Payroll/Pension Manager	30	
Pension Officer/Co-ordinator	30	
Pension Manager	30	
<b>Porter</b>	<b>27</b>	<b>June 2015</b>
<b>Project Manager Roles - Capital Projects/Estates</b>	<b>29</b>	<b>June 2016</b>
Project Manager – Estates	29	
Senior Project Manager – Estates	29	
Head of Estates Projects	29	
Capital Projects Manager	29	
Senior Capital Projects Manager	29	
<b>Purchasing/Procurement Roles</b>	<b>30</b>	<b>January 2017</b>
Purchasing/Procurement Assistant	30	
Purchasing/Procurement Officer	30	
Purchasing/Procurement Manager	30	
Head of Purchasing/Procurement	30	
<b>Quality Assurance Roles</b>	<b>28</b>	<b>November 2015</b>
Quality Assurance Officer	28	
Quality Assurance Manager	28	
<b>Registry Roles</b>	<b>29</b>	<b>June 2016</b>
Registry Administrator	29	
Senior Registry Administrator	29	
Registry Manager	29	
<b>Research Development Co-ordinator</b>	<b>21</b>	<b>July 2013</b>
<b>Security Roles</b>	<b>27</b>	<b>June 2015</b>
Security Officer	27	
Security Manager	27	
<b>Senior Secretarial Roles</b>	<b>26</b>	<b>March 2015</b>
Senior Secretary/PA	26	
PA/Executive Assistant	26	
<b>Space Planning Roles</b>	<b>30</b>	<b>January 2017</b>
Space and Timetable Co-ordinator	30	
Space Planning Manager	30	

<b>ROLE</b>	<b>Latest Survey Issue</b>	<b>Date</b>
<b>Sports Roles</b>	<b>24</b>	<b>June 2014</b>
Sports/Fitness Instructor	24	
Sports Development Officer	24	
Sports Development Manager	24	
Head of Sport	24	
<b>Student Accommodation/Housing Roles</b>	<b>24</b>	<b>June 2014</b>
Student Accommodation Officer	24	
Student Accommodation Manager	24	
<b>Student Advice Officer</b>	<b>21</b>	<b>July 2013</b>
<b>Student Recruitment &amp; Admissions Roles</b>	<b>24</b>	<b>June 2014</b>
Student Recruitment & Admissions Officer	24	
<b>Technical Roles</b>	<b>26</b>	<b>March 2015</b>
Teaching Support Technician	26	
Senior Technician	26	
Head of Technical Support Services	26	