



It's time to enter the ECC 2024 Project of the Year Award

What is the Award about, and why should you enter?

ECC's Purpose is to enable excellence and equality in pay and reward. We work with dozens of our members and clients every year, supporting them in improving and developing their approaches across a range of HR activities including pay and grading, reward, equality, and performance management.

Our **Project of the Year Award** is an opportunity to recognise and celebrate the success of the organisations we have worked with, and to showcase innovative and effective practice within the education and related sectors.

It's also a great opportunity to encourage and motivate your team by preparing an entry – especially if you win!

Although the main benefit of the Award is to share good practice, it also creates opportunities to publicise your entry. ECC will promote the Award, shortlisted entries, and the winner on our website, through social media and directly to our 130 members within the education and related sectors.

Entry criteria

The criteria for entering are simple. Your project will:

- have delivered demonstrable positive change or improvement
- focus on pay and grading, reward, equality, staff engagement, or innovative HR practice
- be completed, or be near completion by the end of September 2024, and
- have been underpinned by the use of HERA or FEDRA and / or had support from or involvement of ECC Consultant(s).

The Award will be presented at the **ECC Annual Conference 'Navigating Generations: Bridging gaps, Building the future'** on **Thursday 14 November 2024**.

How do you apply?

The application process is straightforward – there are only three questions. Simply complete the application form, and submit it to us by 18 October 2024.

Your ECC Consultant will be happy to advise on preparing your application, although they cannot write it for you or submit it on your behalf.

You should select a project with clear evidence of improvement or change, so that Award entries showcase effective practice that others can learn from.

The application form asks you to describe three things:

- Project aims (what did you set out to achieve, what problem were you trying to solve, what improvement were you trying to make)
- What you did (process, actions)
- Impact and benefits (difference made, learning, objectives achieved)

The judging panel may contact you after the closing date for further information to aid their decision-making.

How will the winner be selected?

Our expert judging panel will review all applications, and identify a shortlist who will be notified by 4 November.

The panel will then select the winning entry from the shortlist and the Award will be made at our Annual Conference on 14 November 2024.

Any further questions should be sent to contactus@ecc.ac.uk