

Introducing



Delivering effective pay structures for senior staff.

We understand both the challenges and complexity of effecting a senior pay strategy within a higher or further education organisation.

At ECC our aim is to meet these challenges head on and help deliver a consistent and competitive pay structure that increases senior-staff retention, ensures equal pay and provides suitable reward, commensurate with their roles and standing within your organisation..

With ECC Apex® you'll receive a tailored, bespoke service too, delivered by our expert team of consultants, who have a wealth of experience and knowledge in assisting organisations in managing and deploying successful and affordable pay and reward structures for senior-level staff.

In developing your structure we'll be following the CUC* code principles too – fairness, independence and transparency and linking the value delivered by an individual in a role to the components and criteria recommended in the CUC code for Senior Staff. In addition we'll utilise a range of analytical tools and criteria:



Furthermore, we deliver your project at a competitive rate - providing excellent value even when compared to a generic consultancy solution.

If you would like more information or to arrange a call with one of our consultants, please visit www.ecc.ac.uk/Apex or call 020 8369 5131.

*CUC = Committee of University Chairs

