

ECC Membership Profile 2019/20

ECC has 128 members across the UK: from Aberdeen to Cornwall, from Belfast to East Anglia.

HR teams from the very largest, long-established and internationally-renowned universities to the smallest specialist colleges, all find that ECC Online, HERA and FEDRA – and our team of expert consultants - work successfully for them.

In fact, in our 25 years of operation the HERA and FEDRA schemes have analysed more than 150,000 roles within 140 organisations – representing at least 500,000 staff. And although there is of course more work to do, we're very proud that UCEA's 2018 analysis found ECC members tend to have a lower gender pay gap (2.4% difference).

Our membership includes 3 of the 4 UK universities in the [2019 World's Top 20](#) and 7 of the top 10 UK universities in the [2018 Times Higher Education 'Table of Tables'](#). With pay and reward gaining ever-greater attention, they know that it has never been so important to have a robust, sector-specific approach to job evaluation and role analysis.

And with some 75% of UK universities belonging to the ECC consortium, our members are actively involved in all the major UK sector mission groups:

25 ECC members belong to...	Guild HE Distinction and Diversity in Higher Education (49 universities and colleges) http://www.guildhe.ac.uk/
17 are affiliated to...	MillionPlus The Association for Modern Universities (21 universities) http://www.millionplus.ac.uk/
16 belong to...	University Alliance Leader in technical and professional education (23 universities) http://www.unialliance.ac.uk/
15 are part of...	The Cathedrals Group The only group of universities in the UK with a commitment to serving the public good that springs from faith-based values (15 universities) http://www.cathedralsgroup.ac.uk/
10 are part of...	The Russell Group Committed to maintaining the very best research, an outstanding teaching and learning experience and unrivalled links with business and the public sector (24 universities) http://www.russellgroup.ac.uk/
9 belong to...	UKADIA United Kingdom Arts & Design Institutions Association (14 institutions) http://ukadia.ac.uk /
6 belong to...	N8 Research Partnership A collaboration of research-intensive universities in the North of England (8 universities) https://www.n8research.org.uk/
6 belong to...	Conservatoires UK The voice of conservatoire education in the UK (11 conservatoires) http://www.conservatoiresuk.ac.uk/

All the universities and colleges we work with rely on HERA, FEDRA and ECC to support strategic HR aims, and this year we are implementing the rollout of FEDRA to 20 more FE colleges.

To find out more, email contactus@ecc.ac.uk call 020 7430 8368 or visit www.ecc.ac.uk