

Helpdesk Report: Global Mobility Manager

by

Incomes Data Research

September 2019

This report has been produced by Incomes Data Research Limited as part of the ECC Labour Market and Pay Data Service.

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1. Introduction

This report has been prepared by Incomes Data Research (IDR) and, as requested, it provides market salary data for the following role(s):

- Global Mobility Manager

2. Market salary data

This section presents the market salary data. We aim to provide a minimum of three sources of information for each job to enable ‘triangulation’ of the results, and thereby provide the widest possible assessment of the market for this role.

2.1. Market data

The tables in the following sections provide the aggregate market salary for a full-time Global Mobility Manager or similar role(s).

2.1.1. Recruitment data

The data in this section is based on analysis of recruitment salaries for a similar role(s). It is a guide to starting pay for these roles, and in some cases also provides a guide to the maximum that might be achieved.

Global Mobility Manager

Job role	Range £pa	Typical £pa
Senior/International Tax Manager, South East England (in-house)	75,000-90,000	87,500
Tax Manager, South East England (in-house)	60,000-75,000	67,500
Governance manager (public sector/not-for-profit)	50,000-60,000	

Source: Hays UK Salary and Recruiting Trends 2018.

2.1.2. IDR data

The following tables contain data from IDR Pay Benchmarker, our internal database of salary information. This data has been collected by IDR directly from employers and employee bodies through surveys and data collection for the IDR Pay Benchmarker service¹.

Finance middle manager, whole economy, job level 7¹

Job level	Company count	Lower quartile	Median	Upper quartile	Average
Level 7	27	£41,300	£45,033	£48,578	£47,160

Source: IDR Pay Benchmarker.

Finance middle manager, job level 7, regional breakdown

Region	Company count	Lower quartile	Median	Upper quartile	Average
National	27	£41,232	£43,154	£51,014	£48,104
South East	15	£41,929	£45,533	£51,386	£47,323

Source: IDR Pay Benchmarker.

Finance middle manager, job level 7, sector breakdown

Sector	Company count	Lower quartile	Median	Upper quartile	Average
Whole UK economy	27	£41,300	£45,033	£48,578	£47,160
Manufacturing & primary	3	-	-	-	£67,627
Private sector services	6	-	£49,520	-	£50,841
Public sector	15	£41,232	£44,735	£46,560	£44,033
Not-for-profit & related services	3	-	-	-	£38,095

Source: IDR Pay Benchmarker.

¹ Refers to the IDR Job Level. These typically cover the following: 1 and 2, admin, support and manual roles; 3 and 4, secretarial and craft roles; 5 and 6, vocational and supervisory; 7 and 8, professional and managerial; 9, senior management; 10a and 10b, directors; 11, senior director/chief executive.

Finance senior manager, whole economy, job level 8

Job level	Company count	Lower quartile	Median	Upper quartile	Average
Level 8	56	£51,716	£60,095	£70,217	£62,538

Source: IDR Pay Benchmarker.

Finance senior manager, job level 8, regional breakdown

Region	Company count	Lower quartile	Median	Upper quartile	Average
National	56	£49,908	£52,500	£65,007	£59,194
South East	24	£50,529	£57,948	£65,269	£60,759

Source: IDR Pay Benchmarker.

Finance senior manager, job level 8, sectoral breakdown

Sector	Company count	Lower quartile	Median	Upper quartile	Average
Whole UK economy	56	£51,716	£60,095	£70,217	£62,538
Manufacturing & primary	6	-	£63,321	-	-
Private sector services	28	£53,882	£67,372	£73,548	£66,230
Public sector	18	£51,465	£54,930	£58,846	£56,167
Not-for-profit & related services	4	-	-	-	£45,942

Source: IDR Pay Benchmarker.