



Helpdesk Report: College Accountant

by

Incomes Data Research

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This report has been produced by Incomes Data Research Limited as part of the ECC Labour Market and Pay Data Service.

Any queries relating to this report should be directed to:

t: +44 (0) 1702 669549

e: marketdata@incomesdataresearch.co.uk

Incomes Data Research Limited. Registered in England & Wales. Company No. 09327550.

Registered address: 71-75 Shelton Street, London WC2H 9JQ

Correspondence address: Incomes Data Research, The Studio, The Old Gasworks, 43 Progress Road, Leigh on Sea, Essex SS9 5PR

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1. Introduction

This report has been prepared by Incomes Data Research (IDR) and, as requested, it provides market salary data for the following role(s):

- College Accountant

2. Market salary data

This section presents the market salary data. We aim to provide a minimum of three sources of information for each job to enable 'triangulation' of the results, and thereby provide the widest possible assessment of the market for this role.

2.1. Market data

The tables in the following sections provide the aggregate market salary for a full-time Accountant.

2.1.1. Official earnings data

The data provided below is based on the Government's latest Annual Survey of Hours and Earnings (ASHE), for November 2018. This survey, conducted by the Office for National Statistics, provides a snapshot of earnings each April and is based on a 1% sample of National Insurance numbers. ASHE is considered a reliable source of official earnings data.

The following table details the median and average UK gross annual pay for full time employees in the closest-matched occupational category. It also provides information on the annual percentage change which can be an indicator of labour market pressures.

Annual pay - Gross (£)¹ - For full-time employee jobs: United Kingdom, 2018

Description	Code	No. of jobs (000s)	Median £	Annual percentage change %	Average £	Annual percentage change %
Chartered and certified accountants	2421	64	39,730	6.6	45,093	6.0

Source: Table 14.7a, ASHE 2018.

2.1.2. Recruitment data

The data in this section is based on analysis of recruitment salaries for a similar role(s). It is a guide to starting pay for these roles, and in some cases also provides a guide to the maximum that might be achieved.

Management Accountant, large organisation

	Range £pa	Typical £pa
East of England	£40,000-£52,000	£48,000

Source: Hay Salary and Recruiting Guide 2018.

2.1.3. NHS data

In this section we provide information on the salary range for the pay band likely to cover comparator jobs in the NHS. The NHS, with 1.2m staff is the largest employer in the UK and as such plays a key role in influencing market for many non-medical roles, particularly in education, given the links between parts of higher education and the NHS.

Management Accountants in the NHS are typically employed on Band 8a and the current salary range is between £44,606 and £50,819 a year.

¹ Gross pay excludes bonuses but includes basic pay, shift premium payments, overtime pay, paid leave, maternity pay, sick pay and other pay.

2.1.4. IDR data

The following tables contain data from IDR Pay Benchmarker, our internal database of salary information. This data has been collected by IDR directly from employers and employee bodies through surveys and data collection for the IDR Pay Benchmarker service.

Accountant, whole economy, job level 8²

Job level	Company count	Lower quartile	Median	Upper quartile	Average
Level 8	21	£39,973	£48,000	£60,000	£49,818

Source: IDR Pay Benchmarker.

3. Job advertisements

This section details current comparable vacancies from our database of advertised positions.

3.1. Data and summary

Accountant, higher/further education – advertised positions summary

	Minimum	Maximum
Average	£39,996	46,361

Accountant - job advertisements

Reference ID	Organisation	Job title	Min	Max	Hours	Location
AC124	The University of Edinburgh	Management Accountant: Financial Reporting and Business Analysis	£39,992	£47,722	Full Time	Edinburgh
AC768	Northampton College	Head of Finance	£40,000	£45,000	Full Time	Northampton

3.2. Job advertisements

The following pages present the job advertisements for the above vacancies.

² Refers to the IDR Job Level. These typically cover the following: 1 and 2, admin, support and manual roles; 3 and 4, secretarial and craft roles; 5 and 6, vocational and supervisory; 7 and 8, professional and managerial; 9, senior management; 10a and 10b, directors; 11, senior director/chief executive.



THE UNIVERSITY of EDINBURGH

Management Accountant: Financial Reporting and Business Analysis

The University of Edinburgh - Corporate Services Group: FIRST

Location:	Edinburgh	Placed on:	12th July 2018
Salary:	£39,992 to £47,722	Closes:	5th August 2018
Hours:	Full Time	Job Ref:	044438
Contract Type:	Permanent		

[★ View Employer Profile](#)

Closing Date: 05-AUG-2018 at 5pm GMT

An exciting opportunity has arisen for an experienced, professionally qualified Accountant to join the University of Edinburgh's Financial Information Reporting and Strategy Team (FIRST) as a Management Accountant for Financial Reporting and Business Analysis.

The successful candidate will be a CCAB professionally qualified accountant, preferably with relevant post qualified experience in a technical operational role. We are seeking a team player with excellent planning, organisational and technical financial management skills. The Management Accountant for Planning and Budgeting is responsible for providing corporate management information for strategic and operational purposes. The candidate will be a committed, "hands-on" individual, able to work quickly and accurately, able to demonstrate an empathy with a diverse range of colleagues, whilst also having the personal qualities necessary to encourage and support change.

The post is open to internal and external candidates.

Salary on scale: £39,992 - £47,722 per annum.

Vacancy Ref: 044438

For further particulars and to apply for this post please click on the 'apply' button below

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The University of Edinburgh is a charitable body, registered in Scotland, with registration number SC005336.

Apply

Advert information

Type / Role:

[Academic or Research Professional or Managerial](#)

Subject Area(s):

[Business and Management Studies](#) [Accountancy and Finance](#) [Finance](#)

Location(s):

Scotland



Head of Finance

Northampton College

Location:	Northampton	Placed On:	22nd March 2019
Salary:	Circa £40 to 45K per annum, dependent upon skills, qualifications and experience.	Closes:	8th April 2019
Hours:	Full Time	Job Ref:	ME1819035
Contract Type:	Permanent		

[Apply](#)

Northampton College is the leading provider of Further Education in Northamptonshire, and financially outstanding. Our state of the art campus and reputation puts us in a dynamic and unique position to meet both the learning and training needs of individuals and employers

We are seeking a fully-qualified (CCAB qualified accountant) and experienced finance professional to join the college's Management Team.

To be responsible for effective financial and management accounting, payroll and treasury functions at the College and to ensure that staff for whom the post-holder is responsible undertake their duties effectively and efficiently.

The successful candidate will benefit from:

- 46 days annual leave including bank holidays
- Eligible for generous Local Government defined benefit Pension Scheme
- Subsidised cafeteria

Closing date: Noon, Monday, 8 April 2019

Interview date: Monday, 29 April 2019

Job share may be considered for this post.

This post will require a DBS check.

Please apply via the link.