



Helpdesk Report: Data Systems Analyst

by

Incomes Data Research

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This report has been produced by Incomes Data Research Limited as part of the ECC Labour Market and Pay Data Service.

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1. Introduction

This report has been prepared by Incomes Data Research (IDR) and, as requested, it provides market salary data for the following role(s):

- Data Systems Analyst

2. Market salary data

This section presents the market salary data. We aim to provide a minimum of three sources of information for each job to enable ‘triangulation’ of the results, and thereby provide the widest possible assessment of the market for this role.

2.1. Market data

The following table contains data from our own internal database of salary information, *IDR Pay Benchmark*, along with data for appropriate matches in two commercially-available salary surveys. The market summary figures at the bottom detail the median of the three sources.

Data Systems Analyst					
Source	Equivalent position	Lower quartile £pa	Median £pa	Upper quartile £pa	Count
IDR Pay Benchmark	Regulatory Engineering Manager	64,442	70,040	80,976	14
External commercial survey	Senior Database Specialist, public sector	44,962	52,898	61,361	-
External management survey	Compliance / Governance / Quality Assurance Manager, UQ adj. for size	53,253	55,041	58,077	3
	Market summary	53,253	55,041	61,361	