



# Helpdesk Report: Head/Deputy Head of Department (education)

by

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This report has been produced by Incomes Data Research Limited as part of the ECC Labour Market and Pay Data Service.

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## 1. Introduction

This report has been prepared by Incomes Data Research (IDR) and, as requested, it provides market salary data for the following role(s):

- Head/Deputy Head of Department

## 2. Market salary data

This report provides information on salary levels and any additional payments for teaching professionals with additional management responsibilities.

### 2.1. Universities

The data for similar jobs in the university sector is based on job adverts and covers heads and deputy heads of department. The table below shows the salary levels on offer for a range of advertised positions from our database.

#### Head of department, higher education – advertised positions summary

	Minimum	Maximum
<b>Average</b>	£46,638	£51,525

#### Head of department - job advertisements

Reference ID	Organisation	Job title	Min	Max	Hours	Location	Extras
<b>AC166</b>	Leeds City College	Deputy Head of & Information Technologies	£35,040	£38,284	FT	Leeds	-
<b>AC200</b>	Leeds City College	Head of School, Digital & Information technologies	£40,612	£47,067	FT	Leeds	-
<b>AC206</b>	Cambridge Regional College	Head of Department Business,	£44,000*	£44,000*	FT	Cambridge	-

		Computing and Travel & Tourism					
<b>AC234</b>	Staffordshire University	Head of Department	£58,655	£62,219	FT	Stoke-on-Trent	-
<b>AC309</b>	Falmouth University	Head of Creative Writing & English	£47,722	£55,297	FT	Falmouth	-
<b>AC321</b>	Southampton Solent University	Head of Maritime Business, Management and Operations	£50,618	£58,654	FT	Southampton	-
<b>AC460</b>	University of Southampton	Deputy Head of Faculty Research & Enterprise Finance	£38,460	£48,677	FT	Southampton	-
<b>AC501</b>	London Film School	Head of Studies & MA Filmmaking Course Leader	£58,000*	£58,000*	FT	London	-

\*midpoint salary -

## Deputy head of department, higher education – advertised positions summary

Minimum		Maximum
Average	£36,750	£43,481

## Deputy head of department - job advertisements

Reference ID	Organisation	Job title	Min	Max	Hours	Location	Extras
AC166	Leeds City College	Deputy Head of & Information Technologies	£35,040	£38,284	FT	Leeds	-
AC460	University of Southampton	Deputy Head of Faculty Research & Enterprise Finance	£38,460	£48,677	FT	Southampton	-

## 2.2. Schools

Classroom teachers who take on extra responsibility could be awarded a Teaching and Learning Responsibility (TLR) payment. There are three levels: TR1, TR2 and TR3. The TR1 payment is for teachers with additional specific responsibility detailed in their job description, alongside line management for a significant number of staff. TR2 is for teachers with additional specific responsibility but without line management while TR3 is for teachers who are taking on a time-limited school improvement project or one-off responsibility.

The payments are as follows:

- TLR1 payments range from £7,969 - £13,483
- TLR2 payments range from £2,761 - £6,744
- TLR3 payments range from £548 - £2,723

The current salary range for classroom teachers is between £23,720 and £35,008 for those on the main pay range and between £37,185 and £39,986 for those on the upper pay range.