



Helpdesk Report: Executive Chef

by

Incomes Data Research

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This report has been produced by Incomes Data Research Limited as part of the ECC Labour Market and Pay Data Service.

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1. Introduction

This report has been prepared by Incomes Data Research (IDR) and, as requested, it provides market salary data for the following role(s):

- Executive Chef

2. Market data

This section presents the market data. We aim to provide a minimum of three sources of information for each job to enable ‘triangulation’ of the results, and thereby provide the widest possible assessment of the market for this role.

2.1. Market salary data

The following table contains salary benchmarking data for an Executive Chef. It contains information from four sources of information as follows:

- IDR – data from our internal database of salary levels, as collected by IDR research staff
- Indeed – analysis of recruitment salaries from an employment-related search engine for job listings
- Berkeley Scott – analysis of recruitment salaries by Berkeley Scott, a hotels, hospitality and catering recruitment agency
- Jo ads – IDR analysis of current job vacancies (see section 3 for more details)

Executive Chef

Source	Job match	Company count	Lower quartile	Median	Upper quartile	Average	Benefits
IDR	Kitchen manager/head chef, pubs and restaurants, national, upper quartile adjustment	19	£26,129	£28,728	£30,020	£28,242	Plus bonus
Indeed.com	Executive Chef	18	£27,000 low	-	£36,500 high	£32,500	-
Berkeley Scott	Executive Chef (contract catering)	-	£28,000 min	-	£40,000 max	£35,000	-
Job ads	Executive Chef	4	£39,750*	£42,500*	£44,750*	£42,000*	-
Summary figures**			£27,500	£35,614	£38,250	£33,750	

*Based on analysis of midpoints of the stated salary ranges.

**Median of the figures in each case.

2.2. Commentary

Specialist recruitment agency Berkeley Scott notes in its 2018 salary analysis that the contract catering sector has seen a lot of change over the last twelve months, with a number of significant acquisitions/mergers. There has also been a lot of movement in the education sector as the growth of academies gathers pace.

IDR's own research outlined a shortage of trained chefs back in December 2016 and this trend is ongoing. Employers are looking at both salary levels and the overall reward package in an effort to retain skilled kitchen staff.

3. Job advertisements

This section details current comparable vacancies from our database of advertised positions.

3.1. Data and summary

Executive Chef – advertised positions summary

	Minimum	Midpoint	Maximum
Average	£39,055	£42,000	£44,500

Executive Chef - job advertisements

Reference ID	Organisation	Job title	Min	Max	Hours
In6	Hotel client	Executive Chef	£38,000	£48,000	Full Time
In7	Sodexo	Executive Chef	£45,000	£55,000	Full Time
In8	Accent Catering Services	Executive Chef	£33,000	£33,000	Full Time, 40 hours
In9	Mars Invergarry Hotel	Executive Chef	£42,000	£42,000	Full Time

3.2. Job advertisements

The following pages present the job advertisements for the above vacancies.

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What

job title, keywords or company

Where

city or postcode

Executive Head Chef

GT People Ltd - Torbay

£38,000 - £48,000 a year

This is a fantastic opportunity for an experienced Executive Head Chef looking for a new challenge in a major Hotel in South Devon.

Applicants must have experience working in large 100+ bedroom Hotels, catering for functions, weddings and events, and the ability to manage a large kitchen team.

Requirements of applicant -

- Experience in catering for volume, but ensuring standards of dishes served remain high.
- Ensure consistent levels of quality served in all areas
- To monitor with Senior Chefs, the day to day operation of the kitchen, food production and food service to meet the demands of the business.
- Ability to assist and monitor the training & development of kitchen team keeping morale and motivation to a high standard.
- Ensure kitchen cleanliness standards are met daily.
- Ensure we are compliant with all Food and Health & Safety regulations.
- To produce menus, which are costed in line with the business.
- To attend management meetings

Salary: Competitive £38,000 - £48,000
dependant on experience

Job Type: Full-time

Salary: £38,000.00 to £48,000.00 /year

Experience:

- Head Chef: 5 years

10 days ago

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Head Chef/Kitchen Manager

GT People Ltd Torbay

11 days ago

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Kitchen Manager / Head Chef

Harvester - Paignton Paignton

Mitchells & Butlers - 20 days ago

Head Chef

John Burton-Race Hotel Torquay

11 days ago

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Head Chef

Chef Share Totnes

Caterer.com - 13 days ago

Head Chef - Rockfish Brixham - PAID C

Rockfish Brixham TQ5

4 days ago

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What

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city or postcode

Executive Head Chef

Sodexo 10,973 reviews -
High Wycombe HP11
£45,000 - £55,000 a year

Job Introduction

This is an excellent opportunity for an enthusiastic, quality focused chef to work with a leading company, Independents by Sodexo, to develop your culinary career in a fantastic environment and with access to fantastic facilities. In this role, you will join the senior management team for an Independent School and provide strong people management, strategic offer development and lead a high volume daily food production for one of the top girls boarding schools in the UK.

The opportunity is therefore suited to Chefs with an excellent craft background and ability to lead and inspire a talented team to deliver a first class catering experience to our customers.

Main Responsibilities

Lead the production and strategy for daily food services for up to 600 students and 400 staff - 3 meals per day, across 7 days per week.

Manage the delivery and design of high profile hospitality services and VIP dinners/functions, ensuring a 5 star service

Lead, develop and engage a strong brigade of 12 Chefs plus Kitchen Porters to ensure a high quality service is delivered, providing coaching

Company Info

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Sodexo

10,973 reviews

Sodexo develops, manages and delivers a diverse range of services, designed to improve the quality of life for our clients and customers....

and training when required.

Develop the service offering and lead the engineering of menus and food innovation for the site

Have responsibility for all aspects of Health & Safety and Food Hygiene

Ensure financial documentation and accountancy of the unit (and those from suppliers) is accurate and within agreed budgeted levels

The Ideal Candidate

Previous experience in a senior culinary role, ideally within volume catering teamed with hospitality and fine dining

Excellent people management skills and experience of leading and inspiring a large team of Chefs

Industry acumen and knowledge of external catering developments and innovations

Good communication skills and ability to communicate at all levels

Good financial awareness

Personal innovation and passion for quality food

Experience working in a standards/compliance environment

About The Company

In the UK and Ireland, Sodexo employs some 35,000 employees to deliver integrated facilities management services to clients at over 2,000 locations in the corporate, healthcare, education, leisure, defence and justice sectors. With an annual turnover of over £1bn, we provide everything from catering, cleaning and reception to security, laboratory and grounds maintenance services, enabling our clients to focus on their core business.

Sodexo and our clients are committed to safeguarding and promoting the welfare of

children and adults within a regulated activity. Certain roles will require applicants to undergo screening appropriate to the post, including checks with past employers and the Disclosure and Barring Service (DBS) and/ or Disclosure Scotland.

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Head Chef

Interstate Hotels & Resorts High Wycombe

14 days ago

Head Chef

Sodexo Reading RG4

20 days ago

Executive Head Chef

Taka Restaurants London

Caterer.com - 17 days ago

Head Chef

Riverside Brasserie Maidenhead SL6

4 days ago

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What

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Executive Chef Manager (120)

Accent Catering Services Ltd -
Kingston upon Thames
£33,000 a year

EXECUTIVE CHEF MANAGER - Kingston upon Thames

**£33,000 per annum, 40 hours per week, term
time only.**

Reporting into the Operations Manager, you will be working with a team of staff and have full responsibility for the financial and operational performance of the catering service. The food offer is fresh food cooked from scratch, so excellent culinary skills are required with a passion for giving customers the best possible lunch experience.

About you

You will come from a Chef Manager background with a proven ability to establish standards, lead a team and a background in a high-volume catering establishment would be an advantage. You will be an innovative chef with a 'can do' approach, you will be reliable and able to work to high standards under pressure. You will have a retail focus, good IT skills and the ability to manage a budget.

About us

You will be joining a Best Employer company who is keen to recognise our employees'

achievements and who can offer a work life balance in return for delivering an exceptional service. If you want to work for a Company that is growing, offers good career prospects and also ensures that their employees are appreciated, then please apply today.

Accent Catering is committed to safeguarding and promoting the welfare of children and young people and expects all employees to share this commitment. Please note that an enhanced DBS disclosure is required for this role and appropriate evidence necessary to support the application.

You will be required to prove your right to work in the UK and to provide two referees at interview stage.

The Company treats personal data collected during the recruitment process in accordance with its data protection policy. Information about how your data is used and the basis for processing your data is provided in the Company's privacy notice which can be found on our website.

Job Type: Full-time

Salary: £33,000.00 /year

Experience:

- Chef Manager: 1 year

30+ days ago

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Executive Chef

Mars Invergarry Hotel Limited - Inverness IV63
£42,000 a year

We require an Executive Chef for our Hotels in the Highlands

The Cluanie Inn Hotel located at Glenmoriston, Inverness IV63 7YW, Scotland

Candidates must have a minimum of 5 years of experience handling high volume restaurants. The candidate must be well versed with Asian and Indian cuisine and should have experience in a Supervisory or Management role handling a team of Chefs. The candidate should be well versed with HACCP and other standards and have the current Food Hygiene certifications in place.

The job is a full time hands on job and would involve long hours including weekends. The candidate must have good references, positive attitude and be able to motivate and lead a team efficiently.

Job Type: Full-time

Salary: £42,000.00 /year

Experience:

- Executive Chef: 5 years

18 days ago