

Helpdesk Report: Maintenance Technician

by

Incomes Data Research

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This report has been produced by Incomes Data Research Limited as part of the ECC Labour Market and Pay Data Service.

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1. Introduction

This report has been prepared by Incomes Data Research (IDR) and, as requested, it provides market salary data for the following role(s):

- Maintenance Technician

2. Market salary data

This section presents the market salary data. We aim to provide a minimum of three sources of information for each job to enable ‘triangulation’ of the results, and thereby provide the widest possible assessment of the market for this role.

2.1. Market data

The tables in the following sections provide the aggregate market salary for a full-time Maintenance Technician.

2.1.1. IDR data

The following tables contain data from IDR Pay Benchmarker, our online database of salary information. This data has been collected by IDR directly from employers through surveys and bespoke data collection for the IDR Pay Benchmarker service.¹

Technician Lead/Team Leader, job level 5

Job level	Description	Company count	Lower quartile	Median	Upper quartile	Average
Level 5	Whole economy, upper quartile adjustment	18	£35,836	£42,716	£52,109	£44,691

Source: IDR Pay Benchmarker.

Note: the data has been adjusted since the role sits at the upper of the range for an IDR JOB Level 7.

¹ Refers to the IDR Job Level. These typically cover the following types of roles: 1 and 2, admin, support and manual roles; 3 and 4, secretarial and craft roles; 5 and 6, vocational and supervisory; 7 and 8, professional and managerial; 9, senior management; 10a and 10b, directors; 11, senior directors/chief executives.

2.1.2. Recruitment data

The data in this section is based on analysis of recruitment salaries for a similar role(s). It is a guide to starting pay for these roles, and in some cases also provides a guide to the maximum that might be achieved.

Maintenance Engineering

Job role	Range £pa	Typical £pa
Electrical Maintenance Engineer, North East England	£35,000 to £46,000	£39,000

Source: Hays Salary Guide 2022.

2.1.3. Other data sources

Senior Engineering Technician and Maintenance Supervisor, Rank 5

Selection criteria	Lower quartile	Median	Upper quartile
National Range	£33,314	£39,194	£45,073
Public Administration	£32,148	£37,822	£43,495
North East	£33,814	£39,781	£45,747

Source: Commercial survey.

3. Job advertisements

This section details current comparable vacancies from our database of advertised positions.

3.1.Data and summary

Maintenance Technician - job advertisements

Reference ID	Organisation	Job title	Min	Max	Location
ID640	Zenith People*	Multi-skilled Maintenance Technician	£38,000	£42,000	North East

*Recruitment agent.

3.2.Job advertisements

The following pages present the job advertisements for the above vacancies.

zenithpeople*

MIDDLESBROUGH
**MULTI SKILLED
MAINTENANCE TECHNICIAN**


£38-£42,000 PA


Interested in this role? Matt would love to speak to you! Why not
contact him now on 0191 490 6492 or email matthewsymonds@zenithpeople.com



Multi Skilled Maintenance Technician

 Permanent

 Middlesbrough

 Posted 2 weeks ago

Zenith People are working with our client who are a Manufacturer based in the Teesside area and are looking for a Multi Skilled Maintenance Technician on a permanent basis. Preferably with an Electrical Bias, you will be working in a Fast Moving, high volume manufacturing environment and will be responsible for contributing to reducing downtime and ensuring that all machinery runs as planned.

The role responsibilities:

- » Maintaining, developing and improving Plant machinery and services. involving quickly repairing breakdowns to installing new equipment.
- » Electronics, Hydraulics, Pneumatics, Conveyors
- » Installations, fault finding, Inspections, Servicing.
- » Carrying out Planned preventative maintenance.
- » Project improvement schemes.
- » Maintenance, installations and repair of electrical / mechanical equipment.
- » Contribute to existing improvement opportunities.

If you are an experienced Maintenance Engineer with a background in Fast Moving Manufacturing and would like to be considered for the role we are interested in hearing from you.

By applying for this opportunity, you agree that Zenith People Ltd may share your details with the end client at the shortlist stage. If you have the relevant skills and the drive to enhance your career, we would love to speak with you. Apply now or give us a call – 0191 428 6444.

Job Features

Job Category	Engineering and Manufacturing
Salary	£38,000 - £42,000