

# Helpdesk Report: Infrastructure Architect

by

Incomes Data Research

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This report has been produced by Incomes Data Research Limited as part of the ECC Labour Market and Pay Data Service.

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## 1. Introduction

This report has been prepared by Incomes Data Research (IDR) and, as requested, it provides market salary data for the following role(s):

- Infrastructure Architect

## 2. Market salary data

This section presents the market salary data. We aim to provide a minimum of three sources of information for each job to enable ‘triangulation’ of the results, and thereby provide the widest possible assessment of the market for this role.

### 2.1. Market data

The tables in the following sections provide the aggregate market salary for a full-time Infrastructure Architect.

#### 2.1.1. Official earnings data

The data provided below is based on the Government’s latest Annual Survey of Hours and Earnings (ASHE), for April 2022. This survey, conducted by the Office for National Statistics, provides a snapshot of earnings each April and is based on a 1% sample of National Insurance numbers. ASHE is considered a reliable source of official earnings data.

The following table details the median and average UK gross annual pay for full time employees in the closest-matched occupational category. It also provides information on the annual percentage change which can be an indicator of labour market pressures.

### Annual pay - Gross (£)<sup>1</sup> - For full-time employee jobs: United Kingdom, 2022

Description	Code <sup>2</sup>	No. of jobs (000s)	Median	Annual percentage change	Average	Annual percentage change
IT business analysts, architects and system designers	2133	126	50,396	1.8	55,346	2.8

Source: Table 14.7a, ASHE November 2022.

#### 2.1.2. IDR data

The following tables contain data from IDR Pay Benchmarker, our online database of salary information. This data has been collected by IDR directly from employers through surveys and bespoke data collection for the IDR Pay Benchmarker service.<sup>3</sup>

#### IT Enterprise Architect, public sector, job level 8

Job level	Company count	Lower quartile	Median	Upper quartile	Average
Level 8	21	£53,445	£55,816	£56,685	£56,024

Source: IDR Pay Benchmarker.

<sup>1</sup> Gross pay excludes bonuses but includes basic pay, shift premium payments, overtime pay, paid leave, maternity pay, sick pay and other pay.

<sup>2</sup> Standard Occupational Classification (SOC) codes are a coding system used to classify occupations. A four-digit SOC indicates the closest occupational match. Three digits cover a slightly broader job group, while two and one-digit codes are broader still.

<sup>3</sup> Refers to the IDR Job Level. These typically cover the following types of roles: 1 and 2, admin, support and manual roles; 3 and 4, secretarial and craft roles; 5 and 6, vocational and supervisory; 7 and 8, professional and managerial; 9, senior management; 10a and 10b, directors; 11, senior directors/chief executives.

### 2.1.3. Recruitment data

The data in this section is based on analysis of recruitment salaries for a similar role(s). It is a guide to starting pay for these roles, and in some cases also provides a guide to the maximum that might be achieved.

#### Technology Infrastructure, private sector

Job role	Range £pa	Typical £pa
Infrastructure Specialist/Architect, Wales	£60,000 - £80,000	£70,000

Source: Hays Salary Guide 2023.

### 2.1.4. Other data sources

#### Network Manager, Rank 2

Selection criteria	Lower quartile	Median	Upper quartile
National Range	£49,577	£58,326	£68,825
Public Administration	£48,585	£57,159	£67,448
South West, including Wales	£46,602	£54,826	£64,695

Source: Commercial survey.