

Helpdesk Report: Solutions Architect

by

Incomes Data Research

March 2023

This report has been produced by Incomes Data Research Limited as part of the ECC Labour Market and Pay Data Service.

Any queries relating to this report should be directed to:

t: +44 (0) 1702 669549

e: marketdata@incomesdataresearch.co.uk

Incomes Data Research Limited. Registered in England & Wales. Company No. 09327550.
Registered address: 71-75 Shelton Street, London WC2H 9JQ

Correspondence address: Incomes Data Research, The Studio, The Old Gasworks, 43 Progress Road, Leigh on Sea, Essex SS9 5PR

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1. Introduction

This report has been prepared by Incomes Data Research (IDR) and, as requested, it provides market salary data for the following role(s):

- Solutions Architect

2. Market salary data

This section presents the market salary data. We aim to provide a minimum of three sources of information for each job to enable 'triangulation' of the results, and thereby provide the widest possible assessment of the market for this role.

2.1. Market data

The tables in the following sections provide the aggregate market salary for a full-time Solutions Architect.

2.1.1. NHS data

In this section we provide information on the salary range for the pay band likely to cover comparator jobs in the NHS. The NHS, with 1.2m staff is the largest employer in the UK and as such plays a key role in influencing the market for many non-medical roles, particularly in education, given the links between parts of higher education and the NHS.

Digital/ Data architect roles in the NHS are typically employed on Band 7 and the current salary range is between £41,659 and £47,672 a year outside of London and high-cost areas in the South East/South.

Roles based in high-cost areas qualify for the following supplements:

- Inner London – 20% of basic salary, subject to a minimum payment of £4,888 and a maximum payment of £7,377;

- Outer London – 15% of basic salary, subject to a minimum payment of £4,108 and a maximum payment of £5,177;
- Fringe – 5% of basic salary, subject to a minimum payment of £1,136 and a maximum payment of £1,915.

2.1.2. IDR data

The following tables contain data from IDR Pay Benchmarker, our online database of salary information. This data has been collected by IDR directly from employers through surveys and bespoke data collection for the IDR Pay Benchmarker service.¹

IT Enterprise Architect, public sector, level 7

| Job level | Median | Average |
|-----------|---------|---------|
| Level 7 | £40,000 | £40,830 |

Source: IDR Pay Benchmarker.

¹ Refers to the IDR Job Level. These typically cover the following types of roles: 1 and 2, admin, support and manual roles; 3 and 4, secretarial and craft roles; 5 and 6, vocational and supervisory; 7 and 8, professional and managerial; 9, senior management; 10a and 10b, directors; 11, senior directors/chief executives.

3. Job advertisements

This section details current comparable vacancies from our database of advertised positions.

Solutions Architect - job advertisements

| Reference ID | Organisation | Job title | Min £pa | Max £pa | Location | Notes |
|--------------|-----------------------------|---------------------------------------|---------|---------|-------------|---|
| ID759 | University of Southampton | Solutions Architect – Student Systems | £43,155 | £54,421 | Southampton | Plus market supplement of up to £10,000pa |
| ID760 | The Open University | Solutions Architect | £43,414 | £51,805 | Remote | Plus market supplement of £8,000pa |
| ID761 | Sheffield Hallam University | Senior Solutions Architect | £43,155 | £54,421 | Sheffield | - |

3.1.Job advertisements

The following pages present the job advertisements for the above vacancies.

Solutions Architect - Student Systems

University of Southampton - iSolutions

| | | | |
|-----------------------|--|-------------------|-----------------|
| Location: | Southampton | Placed On: | 22nd March 2023 |
| Salary: | £43,155 to £54,421 per annum plus market supplement of up to £10,000 | Closes: | 3rd April 2023 |
| Hours: | Full Time | Job Ref: | 2212023JF |
| Contract Type: | Fixed-Term/Contract | | |

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Full Time Fixed Term for 24 months

Closing Date: **Monday 03 April 2023**

Interview Date: **To be confirmed**

Applications are invited for a Solutions Architect to lead technical direction on a range of strategic Student Systems initiative. You will have previous experience of working in technical architecture roles and have a good understanding of the technology project lifecycle. The role provides overall technical design authority for The University's Student Systems

You will provide thought leadership and take responsibility for driving the technical architecture of critical student systems projects and initiatives, and to ensure project alignment to strategic IT architecture landscape. You will develop and maintain architectures aligned to university strategy, constructing solutions underpinned by a common data model while ensuring stakeholder satisfaction.

This role reports directly to the Principal Architect.

About the Role

We are looking for candidates who can demonstrate resourcefulness and initiative, with good understanding of the value of delivering reliable and stable service design with clear and concise documentation. You will be working as part of a team of highly motivated, self-led individuals who are committed to creation of high-quality architectural artifacts.

What you'll do

You will provide technical leadership and design authority over systems required to deliver student lifecycle IT services to the University. Student systems include administrative systems which support the student journey from recruitment to graduation and beyond.

- Be the technical design authority for The University's student systems, including alignment with strategic requirements, throughout the entire system lifecycle.

- Manage architecture documentation for student systems architecture.
- Work in collaboration with technical architects to ensure alignment across the wider architecture landscape.
- Develop and oversee functional, solution and integration architecture for the technology solutions required to support student systems.
- Support the creation of a future blueprint and roadmap led by the Student Systems Programme Director.

What you'll bring

A high level of experience delivering and working with some of the following:

- Proven ability to manage and deliver technical architecture analysis, frameworks, and designs.
- Experience working with application and technology portfolios within a large organisation.
- An ability to articulate architecture direction and advice to key stakeholders at all levels of a large organisation.
- Ability to prioritise workloads, work well under pressure and manage stakeholder expectations.
- Experience architecting complex yet secure solutions.
- Experience working in a UK Higher Education environment.
- IT architecture experience in the context of standard EA frameworks, for example TOGAF.
- Knowledge of architecting applications in a hybrid or cloud environment.
- The ability to describe integrated architectures using standard notation, for example ArchiMate.

Benefits

The University of Southampton promotes a healthy work life balance with generous holiday allowance of 30 days plus statutory bank holidays and university closure days, a defined benefit pension scheme, flexible (hybrid) working patterns, generous parental leave, and childcare provision. For more information on our benefits, please visit our [human resources pages](#).

At the University of Southampton, we are committed to our strategic principles of collegiality, quality, sustainability, and global reputation. The University is committed to addressing equality issues and is a founding signatory of the Athena SWAN Charter, holding a silver-level Athena SWAN award

Advert information

Type / Role:

Professional / Managerial / Support Services

Subject Area(s):

Administrative

IT

Student Services

Location(s):

South East England



Solutions Architect

The Open University - CIO Portfolio

| | | | |
|-----------------------|---|-------------------|--------------------|
| Location: | Milton Keynes | Placed On: | 25th January 2023 |
| Salary: | £43,414 to £51,805 + £8,000 per annum Market Related Pay supplement* | Closes: | 22nd February 2023 |
| Hours: | Full Time | Job Ref: | 20709 |
| Contract Type: | Permanent | | |

[View Employer Profile](#)

This job has now closed, please click here for a similar role

Closing date: 22 February 2023 – 12:00 midday

Change your career, change lives

The Open University is the UK's largest university, a world leader in flexible part-time education combining a mission to widen access to higher education with research excellence, transforming lives through education.

The role

We have a new opportunity for an experienced Solutions Architects to join our ERP Team (Enterprise Resource Planning) within IT. You will work with the business, other Architects within IT, analysts, and the Product Teams to develop great solutions that enable our staff to deliver fantastic services to our students, owning the solution from inception through to ongoing delivery.

You will design solutions based on SAP integrating them using APIs, as well as bespoke solutions, ensuring that they are aligned to our strategic direction and adhering to our architectural principles and processes.

As part of the wider architecture community, you will work to shape our architecture, developing patterns and standards, and supporting your colleagues to achieve their goals and covering where necessary. Although this role is aligned to our Milton Keynes office, we are flexible on location across the UK, with occasional attendance onsite.

Skills and experience

This role will suit you if you:

- Possess demonstrable understanding of various IT architectural frameworks such as TOGAF
- Have the proven ability to design and document solutions based on business requirements
- Possess excellent communication skills, able to liaise and negotiate successfully with stakeholders, team members and suppliers
- Have obtained a degree level qualification with a significant computing element or possess relevant industry experience

The full summary of duties and skills required for the role can be found within the Job Description

What you get in return

We offer a great range of benefits that support our employees and their families for the long term, including 33 days holiday per annum plus Bank Holidays and Christmas closure days, an attractive pension proposition and free parking on campus. *This role currently attracts a temporary Market Related Pay supplement of £8000 per annum which is due to be reviewed for July 2024.

Colleagues wellbeing and development is at the forefront of our culture. We embrace diversity and recognise and reward our employees for the fantastic work they do. For more information about our people and wellbeing focus, please contact the Resourcing Hub.

Closing date: 22 February 2023 - midday

Advert information

Type / Role:

Professional / Managerial / Support Services

Subject Area(s):

IT

Location(s):

South East England

UK Time 28-March-2023 13:23

Applicant options

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Job details

Senior Solutions Architect

Digital Technology Services

Professional & Business Support

Grade 8 - £43,155 to £54,421 per annum, dependent on experience

Digital Technology Services Directorate (DTS) is looking to recruit a Senior Solutions Architect in the Architecture Team which forms part of the wider Digital Architecture Team.

Find out more about working with Digital Technology Services from Shirley Flynn – Enterprise Architect here.

This exciting and high impact new role will be responsible for leading and developing a Solution Architecture practice as part of the wider Architecture team, working collaboratively to design new solutions in line with University Digital Architecture and University-wide strategies, plans and priorities.

The role will work in partnership with other teams across DTS and departments in the University, contributing to business change projects and initiatives and providing expertise, guidance and leadership in the design, selection and development of appropriate solutions. The role will take a lead part in the Solution Architecture team, contributing to the growth and improvement of the architecture practice and processes and creation and maintenance of architecture processes, outputs and artefacts.

We are looking for candidates with significant experience of in technical or solutions architecture, and with experience in management and leadership to support development of the team services (e.g. solution architecture frameworks, enterprise architecture tools, etc). The Open Group Architecture Framework (TOGAF) - Foundation certification is essential.

For this job we particularly welcome applications from minority ethnic applicants who are underrepresented in this area/ this type of job at Sheffield Hallam.

The University may be able to sponsor the employment of international applicants in this role; this will depend on a number of factors specific to the individual applicant.

Our benefits

We offer a diverse range of benefits and opportunities to pursue a rewarding and fulfilling career in a supportive environment. To find out more, please visit [The Hallam Deal: Your Benefits](#).

Follow [@sheffhallamjobs](#) on Twitter for job alerts and information about what makes this a great place to work.

We welcome applications for job-share, part-time and flexible working arrangements

Having trouble with your application? Please see our [FAQ's for more information](#)

| | | | |
|--------------------------|---------------------------|--------------------------|-----------------------|
| Contact Person : | Dave Thornley | Contact Number : | 0114 225 3822 |
| Date Advertised : | 21-Mar-2023 | Closing Date : | 23-Apr-2023 |
| Location : | City Campus, Church House | Employment Type : | Permanent - Full Time |
| Job number : | 095505 | | |

Click on the link(s) below to view documents

| | Filesize |
|--|----------|
| 095505-jobdetails.pdf | 185.6 |
| Professional Services Capability Framework.pdf | 494.7 |

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