

Helpdesk Report: Photography Exhibition Manager

by

Incomes Data Research

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This report has been produced by Incomes Data Research Limited as part of the ECC Labour Market and Pay Data Service.

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1. Introduction

This report has been prepared by Incomes Data Research (IDR) and, as requested, it provides market salary data for the following role(s):

- Photography Exhibition Manager

2. Market salary data

This section presents the market salary data. We aim to provide a minimum of three sources of information for each job to enable ‘triangulation’ of the results, and thereby provide the widest possible assessment of the market for this role.

2.1. Market data

The tables in the following sections provide the aggregate market salary for a full-time Photography Exhibition Manager.

2.1.1. Official earnings data

The data provided below is based on the Government’s latest Annual Survey of Hours and Earnings (ASHE), for April 2022. This survey, conducted by the Office for National Statistics, provides a snapshot of earnings each April and is based on a 1% sample of National Insurance numbers. ASHE is considered a reliable source of official earnings data.

The following table details the median and average UK gross annual pay for full time employees in the closest-matched occupational category. It also provides information on the annual percentage change which can be an indicator of labour market pressures.

Annual pay - Gross (£)¹ - For full-time employee jobs: United Kingdom, 2022

Description	Code ²	No. of jobs (000s)	Median	Annual percentage change	Average	Annual percentage change
Archivists and curators	2472	x	31,334	10.5	33,158	4.7

Note: 'x' denotes small sample so figures should be treated with caution. Source: Table 14.7a, ASHE November 2022.

2.1.2. IDR data

The following tables contain data extracted from IDR's research on pay for jobs in museums and galleries. This data was collected by IDR in the summer of 2022 and roles were matched to IDR's job level matrix³. The following tables provide results for typical pay for Curators and Collections Management roles.

Salary levels for curators and collections management in museums and galleries

Team leader/supv. (IDR level 6)	Typical/midpoint	Minimum	Maximum
Lower quartile	£27,511	£29,113	£30,071
Median	£31,188	£30,775	£34,152
Average	£32,351	£32,490	£35,901
Upper quartile	£34,685	£35,026	£38,967
Sample size	51	32	32
Manager/head of (IDR level 7)	Typical/midpoint	Minimum	Maximum
Lower quartile	£35,111	£35,190	£37,861
Median	£39,174	£37,784	£45,000
Average	£43,504	£42,173	£48,442
Upper quartile	£52,469	£49,572	£56,343
Sample size	42	30	31

¹Gross pay excludes bonuses but includes basic pay, shift premium payments, overtime pay, paid leave, maternity pay, sick pay and other pay.

²Standard Occupational Classification (SOC) codes are a coding system used to classify occupations. A four-digit SOC indicates the closest occupational match.

³ Refers to the IDR Job Level. These typically cover the following types of roles: 1 and 2, admin, support and manual roles; 3 and 4, secretarial and craft roles; 5 and 6, vocational and supervisory; 7 and 8, professional and managerial; 9, senior management; 10a and 10b, directors; 11, senior directors/chief executives.

London versus UK museum pay

	UK median	London median	Difference (£)	Difference (%)
Curators and collections management				
Team leader/supervisor	£31,188	£35,673	£4,485	14%
Manager/head of	£39,174	£46,500	£7,326	19%

2.1.3. Other data sources

Exhibition/Events Executive, Rank 4

Selection criteria	Lower quartile	Median	Upper quartile
National Range	£35,691	£41,990	£48,288
Public Administration	£36,048	£42,409	£48,771
London	£38,546	£45,349	£52,151

Source: Commercial survey.

Exhibition/Events Manager, Rank 3

Selection criteria	Lower quartile	Median	Upper quartile
National Range	£40,499	£47,646	£55,269
Public Administration	£40,094	£47,169	£54,717
London	£44,144	£51,934	£60,244

Source: Commercial survey.

3. Job advertisements

This section details current comparable vacancies from our database of advertised positions.

3.1.Data and summary

Events Roles - job advertisements

Reference ID	Organisation	Job title	Min £pa	Max £pa	Location
ID720	Wellcome Sanger Institute	Conference and Event Organiser	£30,500	£33,500	Cambridge
ID721	University of the Arts, London	Events and Exhibitions Operations Manager -	£40,454	£48,534	London
ID723	Enable	Senior Events Producer	£40,000	£55,000	London

3.2.Job advertisements

The following pages present the job advertisements for the above vacancies.