

Helpdesk Report: Centre Manager and Assistant Centre Manager

by

Incomes Data Research

August 2022

This report has been produced by Incomes Data Research Limited as part of the ECC Labour Market and Pay Data Service.

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1. Introduction

This report has been prepared by Incomes Data Research (IDR) and, as requested, it provides market salary data for the following role(s):

- Centre Manager
- Assistant Centre Manager

2. Market salary data

This section presents the market salary data. We aim to provide a minimum of three sources of information for each job to enable ‘triangulation’ of the results, and thereby provide the widest possible assessment of the market for this role.

2.1. Market data

The tables in the following sections provide the aggregate market salary for a full-time Centre Manager, and Assistant Centre Manager.

2.1.1. Market data

The tables overleaf contain data from IDR Pay Benchmarker¹, our online database of salary information, and Hays Recruitment Survey.

¹ The IDR Job Level noted in the table typically cover the following types of roles: levels 1 and 2, admin, support and manual roles; 3 and 4, secretarial and craft roles; 5 and 6, vocational and supervisory; 7 and 8, professional and managerial; 9, senior management; 10a and 10b, directors; 11, senior directors/chief executives.

Centre Manager

Source	Match	Lower quartile	Median	Upper quartile
Pay Benchmark	Housing Manager, Level 7, public sector	£40,873	£42,366	£43,857
Pay Benchmark	Business Development Manager, Level 7, whole economy	£46,305	£50,364	£58,000
Pay Benchmark	Caretaker/Facilities Manager, Level 7, public sector	£40,422	£40,449	£43,095
	Market summary	£40,873	£42,366	£43,857

Assistant Centre Manager

Source	Match	Lower quartile	Median	Upper quartile
Pay Benchmark	Housing Officer, Level 6, public sector	£29,624	£29,988	£33,106
Pay Benchmark	Sales/Account Executive, Level 6, whole economy	£29,900	£32,000	£32,750
Hays Recruitment Survey (Construction & Property)	Housing Officer, whole economy, South East	£24,000	£27,750	£32,000
	Market summary	£29,624	£29,988	£32,750

2.1.2. NHS data

In this section we provide information on the salary range for the pay band likely to cover comparator jobs in the NHS. The NHS, with 1.2m staff is the largest employer in the UK and as such plays a key role in influencing the market for many non-medical roles, particularly in education, given the links between parts of higher education and the NHS.

Non-clinical operational managers and deputy managers are typically employed on Band 7 and Band 6 respectively. The salary ranges are between £41,659 and £47,672 (Band 7) and between £33,706 and £40,588 (Band 6).

Roles based in high-cost areas qualify for the following supplements:

- Inner London – 20% of basic salary, subject to a minimum payment of £4,888 and a maximum payment of £7,377;
- Outer London – 15% of basic salary, subject to a minimum payment of £4,108 and a maximum payment of £5,177;
- Fringe – 5% of basic salary, subject to a minimum payment of £1,136 and a maximum payment of £1,915.