

Helpdesk Report: Integration Developer

by

Incomes Data Research

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This report has been produced by Incomes Data Research Limited as part of the ECC Labour Market and Pay Data Service.

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1. Introduction

This report has been prepared by Incomes Data Research (IDR) and, as requested, it provides market salary data for the following role(s):

- Integration Developer

2. Market salary data

This section presents the market salary data. We aim to provide a minimum of three sources of information for each job to enable ‘triangulation’ of the results, and thereby provide the widest possible assessment of the market for this role.

2.1. Market data

The following sections provide the aggregate market salary for full-time Integration Developer.

2.1.1. NHS data

In this section we provide information on the salary range for the pay band likely to cover comparator jobs in the NHS. The NHS, with 1.2m staff, is the largest employer in the UK and as such plays a key role in influencing the market for many non-medical roles, particularly in education, given the links between parts of higher education and the NHS.

Integration Developers in the NHS are typically employed on Band 6 and the current salary range is between £31,365 to £37,890 a year outside of London and high-cost areas in the South East/South.

Roles based in high-cost areas qualify for the following supplements:

- Inner London – 20% of basic salary, subject to a minimum payment of £4,474 and a maximum payment of £6,892;
- Outer London – 15% of basic salary, subject to a minimum payment of £3,786 and a maximum payment of £4,824;

- Fringe – 5% of basic salary, subject to a minimum payment of £1,037 and a maximum payment of £1,793.

2.1.2 IDR data

The following tables contain data from IDR Pay Benchmarker, our online database of salary information. This data has been collected by IDR directly from employers through surveys and bespoke data collection for the IDR Pay Benchmarker service.¹

IT Software Developer, level 6, whole economy

Region	Lower quartile	Median	Upper quartile	Average
National Rate	£32,724	£35,222	£36,892	£34,958
All Regions	£33,320	£35,292	£36,974	£35,258
London		£36,949		£37,364
Yorkshire and the Humber				£34,620

Source: IDR Pay Benchmarker

2.1.3 Other sources

Analyst Programmer, rank 4

Selection criteria	Lower quartile (£)	Median (£)	Upper quartile (£)
National	£31,382	£36,921	£42,459
Public administration	£31,696	£37,290	£42,883
Leeds	£29,499	£34,705	£39,911

Source: Professional and managerial survey.

¹ Refers to the IDR Job Level. These typically cover the following types of roles: 1 and 2, admin, support and manual roles; 3 and 4, secretarial and craft roles; 5 and 6, vocational and supervisory; 7 and 8, professional and managerial; 9, senior management; 10a and 10b, directors; 11, senior directors/chief executives.

3. Job advertisements

This section details current comparable vacancies from our database of advertised positions.

3.1.Data and summary

Integration Developer - job advertisements

Ref.	Organisation	Job title	Min	Max
ID276	King's College London Hospital	Integration Developer/DBA	£37,638	£44,780
	NHS Foundation Trust	Assistant		
ID277	Informatics	Junior Developer (integration)	£31,365	£37,890

3.2.Job advertisements

The following pages present the job advertisements for the above vacancies.

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Coronavirus (COVID-19) update

You can search and apply for roles in the NHS, including posts relating to COVID-19, on NHS Jobs. For the latest advice on COVID-19 visit the coronavirus page on [NHS.UK](#).

[Find Coronavirus related roles here.](#)

Integration Developer/DBA Assistant

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Job Reference: 213-CORP-1022

Employer: [King's College Hospital NHS Foundation Trust](#)

Department: Integration Developer/DBA Assistant

Location: KCH Business Park, London

Salary: £37,638 - £44,780 per annum inc HCA

Job Type: Permanent

Working pattern:

• Full time

Pay Scheme: Agenda for change

Pay Band: 6

Staff Group: Administrative & Clerical

Specialty/Function: Integration Developer/DBA Assistant

King's College Hospital NHS Foundation Trust is one of the UK's largest and busiest teaching Trusts with a turnover of c£1 billion, 1.5 million patient contacts a year and more than 13,500 staff based across 5 main sites in South East London. The Trust provides a full range of local hospital services across its different sites, and specialist services from King's College Hospital (KCH) sites at Denmark Hill in Camberwell and at the Princess Royal University Hospital (PRUH) site in the London Borough of Bromley.

Read this before applying

[Job Description & Person Specification \(166 KB\)](#)

Apply for this job

An exciting opportunity has arisen within the EPR Development Team at King's College Hospital NHS Foundation Trust.

We are looking for a highly motivated developer/DBA with integration experience who is looking for the opportunity to be exposed to numerous technologies and platforms and see the result of their efforts have an immediate positive impact on patient care.

The role will involve the key areas of coding, software troubleshooting, database administration, system integration and support. The spectrum of work will run from cutting edge integration to the support of our clinical information.

This is a team member role and with the following areas of technical knowledge required are: MS-SQL, .NET (C#), Java, HTML5, MVC, WCF with knowledge of HL7, Linux, FHIR, GIT & Jenkins desirable.

The ability to manage the delivery of distinct development projects from the planning to delivery into the implementation phase is essential, as is having a well-developed interpersonal skill set.

Working successfully with team members and external stakeholders is a key measure of success within this team.

King's is at the forefront of providing its Clinical staff the right ICT-based tools to enable them to deliver the high-quality patient care that the hospital is known for throughout the world. The successful candidate will be quickly integrated into an already successful team that has made a significant contribution to King's College Hospital NHS Foundation Trust digital patient care delivery.

This post has an on-call obligation.

For further details / informal visits contact:

Name Anthony Foster

Telephone number 0203 299 7565

Closing Date: 03/08/2021

Contact Name:

Anthony Foster

Telephone:

0203 299 7565

Additional documentation

[Denmark Hill Site Map](#)

[PRUH Site Map](#)

[Visas Information](#)

Further links

[King's College Hospital NHS Foundation Trust Website](#)

[My Promise Booklet](#)

If you have any concerns about this job then please [report it to our Customer Service team](#).

- Check your email account regularly as this is how we will communicate with you
- If you delete the job from any of your accounts, you may be prevented from accessing further communications
- To enquire about your application or inform us of any changes in your circumstances, please contact the named person on this advert
- Please provide email addresses for referees where possible
- Click here to see the range of benefits we offer
- Please review the documentation on our recruitment microsite, particularly the Trust's criminal records checking policy
- All staff have a responsibility for safeguarding children and vulnerable adults and for ensuring they are aware of the specific duties relating to their role.
- Due to a high volume of applications, this advert might close before the displayed closing date. It is therefore recommended that you apply promptly

After applying via NHS Jobs, your submitted application will be imported into our 'Trac' recruitment system. All subsequent information regarding your application will be generated from apps.trac.jobs. You will not be able to track the progress of your application on NHS Jobs and we will not be able to respond to emails sent through it. By applying for this post you are agreeing to King's transferring the information contained in your application to its preferred applicant management system. If you are offered a job, information will also be transferred into the national NHS Electronic Staff Records system.

Equality and Diversity Information

King's College Hospital NHS Foundation Trust Annual Reports and Other Corporate Publications

[King's College Hospital NHS Foundation Trust - Our Values \(Links to a Video on 'You Tube'\)](#)

[King's Health Partners Academic Health Science Centre Website](#)

King's College Hospital is part of King's Health Partners Academic Health Sciences Centre (AHSC), a pioneering collaboration between King's College London, and Guy's and St Thomas', King's College Hospital and South London and Maudsley NHS Foundation Trusts.

Disclosure and Barring Service (DBS) Check

This post is subject to the Rehabilitation of Offenders Act 1974 (Exceptions) Order (as amended) and as such it will be necessary for a submission for Disclosure to be made to the Disclosure and Barring Service (DBS) to check for any previous criminal convictions.



To stay safe in your job search we recommend that you visit SAFERjobs (<https://www.safer-jobs.com>), a non-profit, joint industry and law enforcement organisation working to combat job scams. Visit the [SAFERjobs website](#) for information on common scams and to get free, expert advice for a safer job search.

Apply for this job



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[Find Coronavirus related roles here.](#)

NB: This vacancy closed to applications on 15/06/2021.

Junior Developer [Integration] (XN06)

[Add to favourites](#)



Job Reference: 298-CORI-2210



Job Type: Permanent

Working pattern:

• Full time

Pay Scheme: Agenda for change

Pay Band: 6

Staff Group: Administrative & Clerical

Employer: [Informatics](#)

Department: 298 EHR Development & Integration

Location: St James University Hospital

Salary: £31,365 to £37,890 pa

Read this before applying

[Job Description & Person Specification \(161 KB\)](#)

This vacancy is now closed.

Closing Date: 15/06/2021

Contact Name:

Richard Cannon

Email Address:

richard.cannon2@nhs.net

Junior Developer (Integration) (Band 6)

An opportunity has arisen for a motivated and resourceful Junior Developer in Integration to join our Electronic Health Record (EHR) Team at Leeds Teaching Hospitals, one of the largest and busiest acute Trusts in the country.

The team is responsible for the management of integrating multiple systems within the platform to support the organisation's ambition to deliver a leading integrated digital clinical record that is used across the Trust, city and region as a whole. The work of the EHR team is integral to the Trust's digitisation agenda and ambition to support effective patient care through the innovative use of technology.

The post holder will be part of a team designing, developing, maintaining Integration within the trust's Electronic Health Record, with a focus on Integration. They will be responsible for providing support to many of the Trust's IT projects

We are seeking applicants with experience in MS SQL, knowledge of FHIR, JSON and HL7 and an understanding of relational database structures, and knowledge of work streams which examine or change working practices.

The successful candidate will be proactive, possess excellent leadership and communication skills and be able to develop successful working relationships with colleagues from a range of disciplines. They will have a proven record of delivering tangible results in the Digital IT profession.

Additional documentation

[Additional Information for applicants](#)

[DBS Statement 2015](#)

[Equality and Diversity Policy December 2017](#)

[GDPR Info for Candidates](#)

[Internal Staff DBS Costs](#)

[NHS Pension Scheme](#)

[Reference requirements](#)

Further links

[Agenda for Change Terms & Conditions](#)

[Living and working in Leeds](#)

[LTH Careers Website](#)

[NHS Jobs Privacy Notice](#)

[Trust Website](#)

[Welcome to Yorkshire](#)

This vacancy may close before the advertised closing date if sufficient suitable applications are received.

Our goal is to be the best place to work, to achieve this we engage with and listen to our staff, to understand their needs. We are proud to support all individuals to work flexibly so they can maintain a good work life balance and provide support as a carer or parent. We value our diverse staff and are committed to equal opportunities and welcome applications from all sections of the community, regardless of any protected characteristics. Reasonable adjustments will be made for disabled applicants where required and to support staff who require adjustments to ensure they can work safely during the Covid-19 pandemic.

If you are offered a position, you may be required to undertake a DBS. The Trust will administer the DBS check on your behalf and will recover the cost (Enhanced £48 or Standard £30) from your salary over a 3 month period (including Internal staff). You will also be required to participate in the DBS Update Service and pay the £13 cost per year. This is a condition of your employment. DBS checks for volunteers are free.

Please ensure your application is submitted with referees who can verify your employment/education history over the last three years and include valid email addresses for them. LTHT will request electronic Factual Employment References from your previous employers. These references will be requested before you are issued with an unconditional offer of employment letter.

Please note that a car parking permit or space cannot be guaranteed.

Leeds Teaching Hospitals Trust has received the Gold Award from the Defence Employer Recognition Scheme and we welcome applications from defence personnel to work for us.

If you have any questions about the process please contact the Recruitment Service on (0113) 2065980

If you have any concerns about this job then please [report it to our Customer Service team](#).

Disclosure and Barring Service (DBS) Check

This post is subject to the Rehabilitation of Offenders Act 1974 (Exceptions) Order (as amended) and as such it will be necessary for a submission for Disclosure to be made to the Disclosure and Barring Service (DBS) to check for any previous criminal convictions.

Tier 2 Certificate of Sponsorship

Applications from job seekers who require current Tier 2/skilled worker sponsorship to work in the UK are welcome and will be considered alongside all other applications. For further information please visit the [UK Visas and Immigration website](#).

From 6 April 2017, Tier 2/skilled worker applicants, applying for entry clearance into the UK, have had to present a criminal record certificate from each country they have resided continuously or cumulatively for 12 months or more in the past 10 years. Adult dependants (over 18 years old) are also subject to this requirement.

For further advice, please visit [Applying from overseas](#).



To stay safe in your job search we recommend that you visit SAFERjobs (<https://www.safer-jobs.com>), a non-profit, joint industry and law enforcement organisation working to combat job scams. Visit the [SAFERjobs website](#) for information on common scams and to get free, expert advice for a safer job search.

