

Helpdesk Report: Workplace Assessor

by

Incomes Data Research

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This report has been produced by Incomes Data Research Limited as part of the ECC Labour Market and Pay Data Service.

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1. Introduction

This report has been prepared by Incomes Data Research (IDR) and, as requested, it provides market salary data for the following role(s):

- Workplace Assessor

2. Market salary data

This section presents the market salary data. We aim to provide a minimum of three sources of information for each job to enable ‘triangulation’ of the results, and thereby provide the widest possible assessment of the market for this role.

2.1. Market data

The tables in the following sections provide the aggregate market salary for a full-time Workplace Assessor.

2.1.1. NHS data

In this section we provide information on the salary range for the pay band likely to cover comparator jobs in the NHS. The NHS, with 1.2m staff, is the largest employer in the UK and as such plays a key role in influencing the market for many non-medical roles, particularly in education, given the links between parts of higher education and the NHS.

Apprenticeship Programmes Trainers/Assessors in the NHS are typically employed on either Band 5 with a current salary range of between £24,907 and £30,615, while Apprenticeship Programme Leads are typically employed on Band 6 with a current salary range of between £31,365 and £37,890 a year outside of London and high-cost areas in the South East/South.

Roles based in high-cost areas qualify for the following supplements:

- Inner London – 20% of basic salary, subject to a minimum payment of £4,474 and a maximum payment of £6,892;

- Outer London – 15% of basic salary, subject to a minimum payment of £3,786 and a maximum payment of £4,824;
- Fringe – 5% of basic salary, subject to a minimum payment of £1,037 and a maximum payment of £1,793.

2.1.2. Other sources

Training/Learning and Development Officer, Rank 5

Selection criteria	Lower quartile (£)	Median (£)	Upper quartile (£)
National	24,573	28,910	33,246
Public Administration	24,082	28,332	32,581
North East	24,082	28,332	32,581

Source: Professional and managerial survey