

Helpdesk Report: Cyber Security Lecturer

by

Incomes Data Research

March 2020

This report has been produced by Incomes Data Research Limited as part of the ECC Labour Market and Pay Data Service.

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1. Introduction

This report has been prepared by Incomes Data Research (IDR) and, as requested, it provides market salary data for the following role(s):

- Cyber Security Lecturer

2. Market salary data

This section presents the market salary data. We aim to provide a minimum of three sources of information for each job to enable ‘triangulation’ of the results, and thereby provide the widest possible assessment of the market for this role.

2.1. Market data

The tables in the following sections provide the aggregate market salary for a full-time Cyber Security Lecturer.

2.1.1. Recruitment data

The data in this section is based on analysis of recruitment salaries for a similar role(s).

Information Security Analyst/SOC Engineer

Region	Range £pa	Typical £pa
London	50,000 - 60,000	53,000
South East	45,000 - 55,000	50,000
South West	39,000 - 47,000	46,500
Midlands	41,000 - 49,000	47,000
Yorkshire and the Humber	38,000 - 57,000	48,000
North East	41,000 - 61,000	49,500
North West	45,000 - 55,000	50,000
Scotland	40,000 - 50,000	45,000
Wales	35,000 - 48,000	45,000

Source: Hay Salary and Recruiting Trends 2019.

2.1.2. NHS data

In this section we provide information on the salary range for the pay band likely to cover comparator jobs in the NHS. The NHS, with 1.2m staff, is the largest employer in the UK and as such plays a key role in influencing the market for many non-medical roles, particularly in education, given the links between parts of higher education and the NHS.

Cyber Security roles in the NHS are typically employed on Band 7 and the current salary range is between £37,570 and £43,772 a year outside of London and high-cost areas in the South East/South.

Roles based in high-cost areas qualify for the following supplements:

- Inner London – 20% of basic salary, subject to a minimum payment of £4,400 and a maximum payment of £6,778;
- Outer London – 15% of basic salary, subject to a minimum payment of £3,723 and a maximum payment of £4,744;
- Fringe – 5% of basic salary, subject to a minimum payment of £1,019 and a maximum payment of £1,763.

2.1.3. IDR data

The following tables contain data from IDR Pay Benchmarker, our online database of salary information. This data has been collected by IDR directly from employers through surveys and bespoke data collection for the IDR Pay Benchmarker service. ¹

Lecturer/Senior Lecturer, whole economy, job level 7¹

Job level	Company count	Lower quartile	Median	Upper quartile	Average
Level 7	24	£43,361	£45,022	£51,152	£46,818

Source: IDR Pay Benchmarker.

¹ Refers to the IDR Job Level. These typically cover the following types of roles: 1 and 2, admin, support and manual roles; 3 and 4, secretarial and craft roles; 5 and 6, vocational and supervisory; 7 and 8, professional and managerial; 9, senior management; 10a and 10b, directors; 11, senior directors/chief executives.

3. Job advertisements

This section details current comparable vacancies from our database of advertised positions.

3.1.Data and summary

Cyber Security Lecturer – advertised positions summary

	Minimum	Maximum
Average	£37,653	£48,758

Cyber Security Lecturer - job advertisements

Reference ID	Organisation	Job title	Min	Max	Hours	Location
AC965	University of South Wales	Senior Lecturer (Cyber Security)	£42,792	£49,553	Full Time	Pontypridd
AC966	Wrexham Glyndwr University	Computing Lecturer (Cyber Security)	£35,845	£39,151	Part Time	Wrexham
AC967	University of Winchester	Lecturer in Computer Science and Cyber Security	£35,845	£40,322	Full Time	Winchester
AC968	Lancaster University	Lectureship in Cyber Security	£35,845	£49,553	Full Time	Lancaster
AC969	University of Strathclyde	Lecturer in Computer Security	£36,914	£51,034	Full Time	Glasgow
AC970	Heriot-Watt University	Assistant/Associate Professors in Computer Science	£41,526	£59,135	Full Time	Edinburgh
AC971	Edge Hill University	Lecturer or Senior Lecturer in Computer Science	£34,804	£52,560	Full Time	Ormskirk

Cyber Security Consultant – advertised positions summary

	Minimum	Maximum
Average	£47,937	£53,562

Cyber Security Consultant - job advertisements

Reference ID	Organisation	Job title	Min	Max	Hours	Location
IN592	Circle Recruitment	SOC / Intrusion Security Analyst	£50,000	£70,000	Full Time	Nottingham
IN593	C3 Security LTD	Cyber Security Consultant	£40,000	£50,000	Full Time	London
IN594	The Growth Company	Senior Information & Cyber Security Technical Advisor	£40,498	£40,498	Full Time	Manchester
IN595	MarkJames Search	Cyber Security Analyst	£50,000	£60,000	Full Time	London
IN596	England Associates	SOC Analyst	£43,000	£45,000	Full Time	Fareham
IN597	Allied Universal (Europe) Limited	SOC Analyst	£45,000	£48,000	Full Time	Wandsworth
IN598	N Brown	Senior Cyber Security Analyst	£60,000	£60,000	Full Time	Manchester
IN599	Volkswagen Financial Services UK	Cyber Security Specialist	£55,000	£55,000	Full Time	Milton Keynes

3.2.Job advertisements

The following pages present the job advertisements for the above vacancies.