

# Helpdesk Report: Project Manager

by

Incomes Data Research

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This report has been produced by Incomes Data Research Limited as part of the ECC Labour Market and Pay Data Service.

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## 1. Introduction

This report has been prepared by Incomes Data Research (IDR) and, as requested, it provides market salary data for the following role(s):

- Project Manager

## 2. Market salary data

This section presents the market salary data. We aim to provide a minimum of three sources of information for each job to enable ‘triangulation’ of the results, and thereby provide the widest possible assessment of the market for this role.

### 2.1. Market data

The tables in the following sections provide the aggregate market salary for a full-time Project Manager.

#### 2.1.1. Recruitment data

The data in this section is based on analysis of recruitment salaries for a similar role(s). It is a guide to starting pay for these roles, and in some cases also provides a guide to the maximum that might be achieved.

Project Manager, Scotland

Job role	Range £pa	Typical £pa
Project Manager – Mid	37,500-47,500	45,000

Source: Hay Salary and Recruiting Trends 2019.

### 2.1.2. IDR data

The following tables contain data from IDR Pay Benchmarker, our internal database of salary information. This data has been collected by IDR directly from employers and employee bodies through surveys and data collection for the IDR Pay Benchmarker service. <sup>1</sup>

Project Manager, whole economy, job level 7<sup>2</sup>

Job level	Company count	Lower quartile	Median	Upper quartile	Average
National	34	£38,439	£44,143	£50,250	£45,822
- Scotland	3	-	-	-	£54,747

Source: IDR Pay Benchmarker.

### 2.1.3. Other data

Contracts manager, whole economy

Job level	Lower quartile	Median	Upper quartile
National	£36,128	£42,504	£49,304
- Scotland	£39,018	£45,904	£53,249

Source: Professional and managerial salary survey.

<sup>1</sup> Refers to the IDR Job Level. These typically cover the following: 1 and 2, admin, support and manual roles; 3 and 4, secretarial and craft roles; 5 and 6, vocational and supervisory; 7 and 8, professional and managerial; 9, senior management; 10a and 10b, directors; 11, senior director/chief executive.