

# Helpdesk Report: Project Manager Oil and Gas Industry

by

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This report has been produced by Incomes Data Research Limited as part of the ECC Labour Market and Pay Data Service.

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## 1. Introduction

This report has been prepared by Incomes Data Research (IDR) and, as requested, it provides market salary data for the following role(s):

- Project Manager (Oil and Gas Industry)

## 2. Market salary data

This section presents the market salary data. We aim to provide a minimum of three sources of information for each job to enable ‘triangulation’ of the results, and thereby provide the widest possible assessment of the market for this role.

### 2.1. Market data

The tables in the following sections provide the aggregate market salary for a full-time Project Manager.

#### 2.1.1. Recruitment data

The data in this section is based on analysis of recruitment salaries for a similar role(s). It is a guide to starting pay for these roles, and in some cases also provides a guide to the maximum that might be achieved.

#### Project Manager, Scotland, Construction industry

Job role	Range £pa	Typical £pa
Contract Manager	50,000-68,000	59,000
Project Manager	50,000-63,000	56,000

Source: Hay Salary and Recruiting Trends 2019.

#### Project Manager, Scotland, Engineering: process engineering

Job role	Range £pa	Typical £pa
Project Manager	45,000-55,000	48,000

Source: Hay Salary and Recruiting Trends 2019.

### 2.1.2. IDR data

The following tables contain data from IDR Pay Benchmarker, our internal database of salary information. This data has been collected by IDR directly from employers and employee bodies through surveys and data collection for the IDR Pay Benchmarker service. <sup>1</sup>

#### Project Manager, whole economy, job level 7<sup>2</sup>

Job level	Company count	Lower quartile	Median	Upper quartile	Average
National	34	£38,439	£44,143	£50,250	£45,822
Scotland	3	-	-	-	<b>£54,747</b>

Source: IDR Pay Benchmarker.

#### Project Manager, whole economy, job level 8

Job level	Company count	Lower quartile	Median	Upper quartile	Average
National	19	£50,000	£54,110	£59,250	£58,993
Scotland	3	-	-	-	£75,996

Source: IDR Pay Benchmarker.

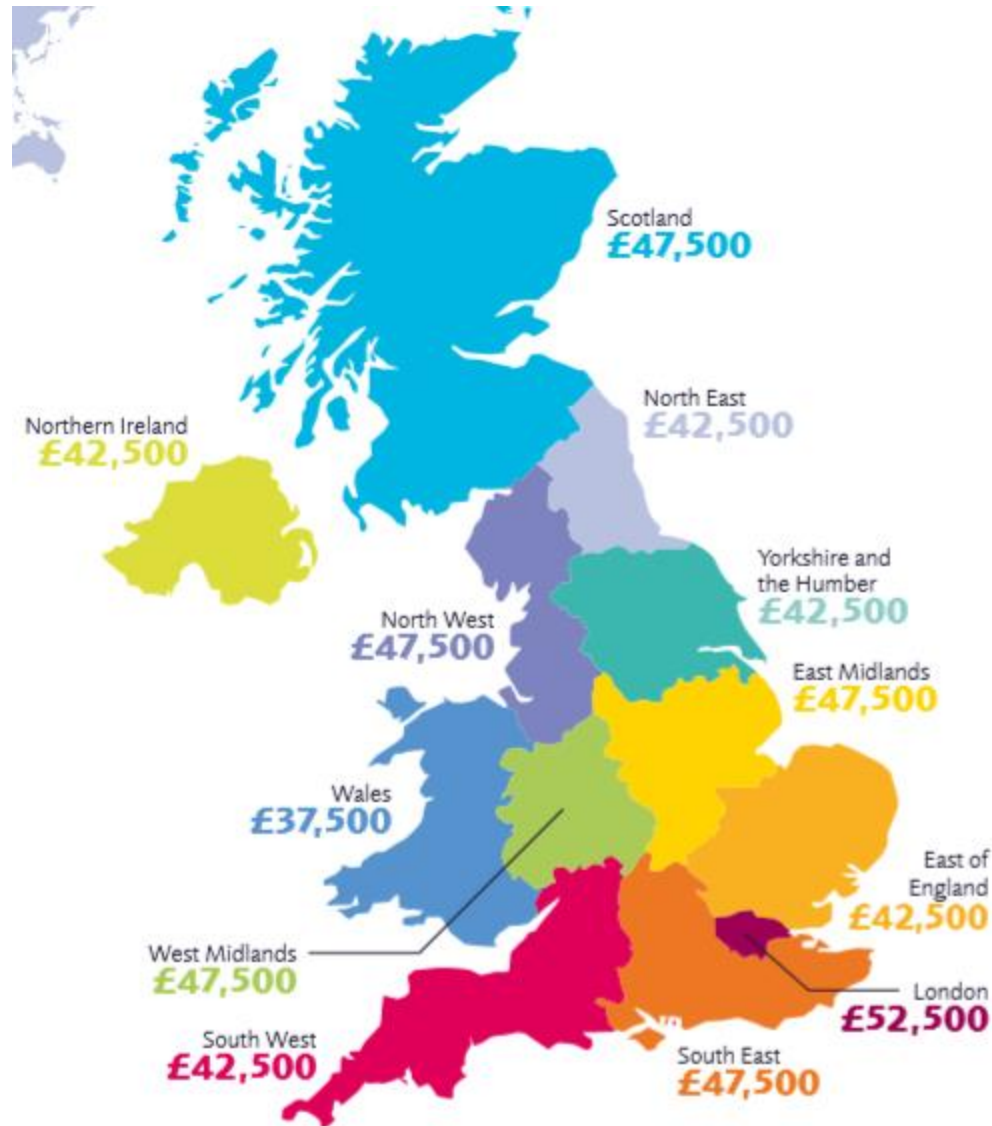
### 2.1.3. Industry insights

The Association for Project Managers (APM) undertake an annual survey of members and the 2019 survey shows that outside London, Scotland is ahead in respect of salaries for project professionals by region. The average salary in Scotland is £47,500, in line with that in the South East (see table overleaf).

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<sup>1</sup> Refers to the IDR Job Level. These typically cover the following: 1 and 2, admin, support and manual roles; 3 and 4, secretarial and craft roles; 5 and 6, vocational and supervisory; 7 and 8, professional and managerial; 9, senior management; 10a and 10b, directors; 11, senior director/chief executive.

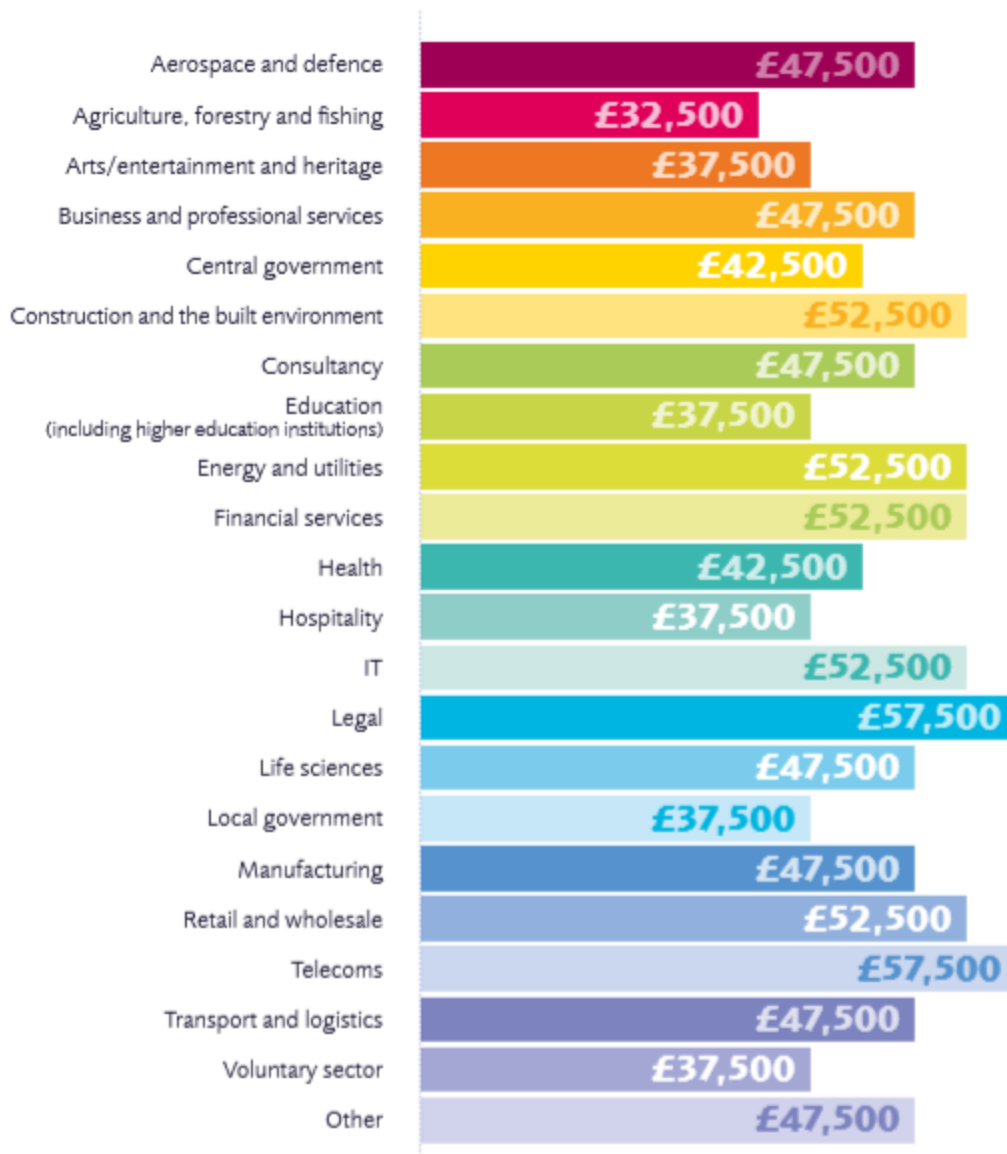
### Project professional average salaries by region 2019



Source: APM Salary and Market Trends Survey 2019

In respect of industries, salaries in education, local government and the voluntary sector lag behind those in other key manufacturing and private services sectors, notably energy and utilities which encompasses the oil and gas industry.

## Project professional average salaries by industry 2019



Source: APM Salary and Market Trends Survey 2019