

Helpdesk Report:
Assistant Director of Estates
(Projects)

by

Incomes Data Research

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This report has been produced by Incomes Data Research Limited as part of the ECC Labour Market and Pay Data Service.

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1. Introduction

This report has been prepared by Incomes Data Research (IDR) and, as requested, it provides market salary data for the following role(s):

- Assistant Director of Estates (projects)

2. Market salary data

This section presents the market salary data. We aim to provide a minimum of three sources of information for each job to enable 'triangulation' of the results, and thereby provide the widest possible assessment of the market for this role.

2.1. Market data

The tables in the following sections provide the aggregate market salary for a full-time Assistant Director of Estates (projects).

2.1.1. NHS data

In this section we provide information on the salary range for the pay band likely to cover comparator jobs in the NHS. The NHS, with 1.2m staff is the largest employer in the UK and as such plays a key role in influencing the market for many non-medical roles, particularly in education, given the links between parts of higher education and the NHS.

Estates project managers in the NHS are typically employed on Band 8b or Band 8c, depending on the size of the trust. The current salary range is between £54,764 and £63,862 (Band 8b) and between £65,664 and £75,874 (Band 8c) a year outside of London and high-cost areas in the South East/South.

Roles based in high-cost areas qualify for the following supplements:

- Inner London – 20% of basic salary, subject to a minimum payment of £4,608 and a maximum payment of £7,097;

- Outer London – 15% of basic salary, subject to a minimum payment of £3,898 and a maximum payment of £4,967;
- Fringe – 5% of basic salary, subject to a minimum payment of £1,066 and a maximum payment of £1,845.

2.1.2. IDR data

The following tables contain data from IDR Pay Benchmarker, our online database of salary information. This data has been collected by IDR directly from employers through surveys and bespoke data collection for the IDR Pay Benchmarker service.¹

Project management job family, level 9, public sector

Job level	Salary count	Lower quartile	Median	Upper quartile	Average
Level 9	12	£63,318	£64,916	£73,000	£68,083

Source: IDR Pay Benchmarker.

2.1.3. Recruitment data

The data in this section is based on analysis of recruitment salaries for a similar role(s). It is a guide to starting pay for these roles, and in some cases also provides a guide to the maximum that might be achieved.

Project Manager, Construction and Property (whole economy)

Location	Minimum	Maximum
South East	£40,000	£80,000

Source: Reed Salary Guide 2022.

¹ Refers to the IDR Job Level. These typically cover the following types of roles: 1 and 2, admin, support and manual roles; 3 and 4, secretarial and craft roles; 5 and 6, vocational and supervisory; 7 and 8, professional and managerial; 9, senior management; 10a and 10b, directors; 11, senior directors/chief executives.

3. Job advertisements

This section details current comparable vacancies from our database of advertised positions.

3.1.Data and summary

Assistant Director, Estates Projects - job advertisements

Reference ID	Organisation	Job title	Min	Max	Location
ID539	Dudley College of Technology	Deputy Director of Estates and Capital Projects	£54,215	£61,012	West Midlands
ID542	Brunel University	Deputy Director of Estates Development	£58,000	£58,000	London

3.2.Job advertisements

The following pages present the job advertisements for the above vacancies.



Deputy Director of Estates and Capital Projects

Dudley College of Technology

Location:	Dudley	Placed On:	13th April 2022
Salary:	£54,215 to £61,012 per annum	Closes:	24th April 2022
Hours:	Full Time		
Contract Type:	Permanent		

[Apply](#)

We are looking to appoint a Deputy Director of Estates and Capital Projects to assist the Executive Director of Estates and Capital Projects in the strategic development and operational management of estates and capital projects. You will be responsible for the monitoring and improvement of Health and Safety, sustainability and environmental performance.

The successful applicant will have a Degree or professional qualification in either Surveying, Architecture or Facilities Management along with a NEBOSH Certificate. You will also have previous experience of strategic planning and leadership of estates management and development and leading on large-scale capital development programmes in a comparable context.

Closing date: 24th April 2022

All successful applicants will need to undertake an enhanced disclosure and barring service check and children and adults barred list checks where the applicant will be employed in a regulated activity.

Dudley College of Technology is an equal opportunities employer and welcomes applicants from all backgrounds, including disabled, and black and ethnic minority applicants.

Advert information

Type / Role:

[Professional / Managerial / Support Services](#)

Subject Area(s):

[Property & Maintenance](#)

[Senior Management](#)

Location(s):

[Dudley](#)

Deputy Director of Estates Development NEW

 Posted 2 days ago

Estates & Facilities Management

London

£58,000

Permanent



Brunel University

 [Website](#)

More Holiday?

Anyone in the world of Estates knows this is a luxury...

Mainly because it gives you time to finish those home renovations you 'promised to finish this year'.

Is the Kitchen fully refurbished, or do you still have that one wall that always seems to need painting? The toilet flushes, but the hot water tap still has that annoying drip?

Imagine a world where you can finish these projects...

I bet your Partner, family & even you will be grateful for the holiday days Brunel offer.

How can I get these extra days hear you ask?

Well, become the new Deputy Director of Estates Development (what a title!).

Your day job will be to handle the Capital Works going on at the University, you will oversee a small team of Project Managers handling multi-million-pound projects.

You will be looking at change within the University's Estates Department through Estates Planning and Capital Development. Stock Condition Works and LTM programmes should be your 'bread and butter', along with budgeting and timescale evaluations.

Projects for this role include a mixture of Major and Minor works, focusing on new builds and refurbishments. All are contributing to the 10-year Estates 'master plan' & don't worry, more projects are being added.

You will also be responsible for technical & internal policy matters within Projects, forecasting and feasibility also falls to you, but as it's already your job, I won't go on for too long about these...

This is a unique campus, gone are the days where you have to travel miles between sites, now you can walk from the Accommodation Blocks to the gym to the Main University buildings. Here you can really get to know the site and buildings you work on.

You may also be wondering about progression within the role, well, the current Director of Estates used to have this job, so this isn't just the next step on your career, it could be the one after that too.

Working within a University includes a fantastic benefits package, I've already enticed you with the holidays (which by the way is 30 days, plus 3 closure days at Easter & 3 more at Christmas), but you will also get an unrivalled pension (LGPS – it's hard to beat!), flexible working opportunities and much more.

To hear more please apply below or look me up on LinkedIn (Bekah Pauley). I appreciate your CV might not be up to date so send me what you have, and we can discuss further.

Oyster Partnership have partnered exclusively with Brunel University. Any direct or third-party applications will be forwarded to Oyster Partnership.

[Apply for job](#)

Similar Jobs in London

Building Surveyor

Oyster Partnership

Competitive

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Hertfordshire, London**

Permanent

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Management

Estates & Facilities Manager

Gunnersbury Park

£40,000 - £45,000

London Permanent

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