

Helpdesk Report:
Server Team Manager
(IT Services)

by

Incomes Data Research

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This report has been produced by Incomes Data Research Limited as part of the ECC Labour Market and Pay Data Service.

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1. Introduction

This report has been prepared by Incomes Data Research (IDR) and, as requested, it provides market salary data for the following role(s):

- Server Team Manager

2. Market salary data

This section presents the market salary data. We aim to provide a minimum of three sources of information for each job to enable ‘triangulation’ of the results, and thereby provide the widest possible assessment of the market for this role.

2.1. Market data

The tables in the following sections provide the aggregate market salary for a full-time Server Team Manager.

2.1.1. Official earnings data

The data provided below is based on the Government’s latest Annual Survey of Hours and Earnings (ASHE), for April 2021. This survey, conducted by the Office for National Statistics, provides a snapshot of earnings each April and is based on a 1% sample of National Insurance numbers. ASHE is considered a reliable source of official earnings data.

The following table details the median and average UK gross annual pay for full time employees in the closest-matched occupational category. It also provides information on the annual percentage change which can be an indicator of labour market pressures.

Annual pay - Gross (£)¹ - For full-time employee jobs: United Kingdom, 2021

Description	Code ²	No. of jobs (000s)	Median	Annual percentage change	Average	Annual percentage change
IT specialist managers	2133	187	48,053	-5.3	53,525	-4.7

Source: Table 14.7a, ASHE November 2021.

2.1.2. NHS data

In this section we provide information on the salary range for the pay band likely to cover comparator jobs in the NHS. The NHS, with 1.2m staff is the largest employer in the UK and as such plays a key role in influencing the market for many non-medical roles, particularly in education, given the links between parts of higher education and the NHS.

IT Manager roles in the NHS are typically employed on Band 8a or Band 8b, depending on the size of the trust. The current salary range is between £47,126 and £53,219 (Band 8a) and between £54,764 and £63,862 (Band 8b) a year outside of London and high-cost areas in the South East/South.

Roles based in high-cost areas qualify for the following supplements:

- Inner London – 20% of basic salary, subject to a minimum payment of £4,608 and a maximum payment of £7,097;
- Outer London – 15% of basic salary, subject to a minimum payment of £3,898 and a maximum payment of £4,967;
- Fringe – 5% of basic salary, subject to a minimum payment of £1,066 and a maximum payment of £1,845.

¹ Gross pay excludes bonuses but includes basic pay, shift premium payments, overtime pay, paid leave, maternity pay, sick pay and other pay.

² Standard Occupational Classification (SOC) codes are a coding system used to classify occupations. A four-digit SOC indicates the closest occupational match. Three digits cover a slightly broader job group, while two and one-digit codes are broader still.

2.1.3. IDR data

The following tables contain data from IDR Pay Benchmarker, our online database of salary information. This data has been collected by IDR directly from employers through surveys and bespoke data collection for the IDR Pay Benchmarker service.³

IT Manager, job level 8

Sector	Company count	Lower quartile	Median	Upper quartile	Average
Whole economy	39	£42,130	£51,762	£58,254	£51,270
Public sector	18	£40,894	£50,910	£53,894	£47,960

Source: IDR Pay Benchmarker.

2.1.4. Recruitment data

The data in this section is based on analysis of recruitment salaries for a similar role(s). It is a guide to starting pay for these roles, and in some cases also provides a guide to the maximum that might be achieved.

Infrastructure and Support, South of England

Job role	Range £pa	Typical £pa
Network Manager	£44,500 - £54,800	£49,600

Source: Reed Salary Guide 2022.

³ Refers to the IDR Job Level. These typically cover the following types of roles: 1 and 2, admin, support and manual roles; 3 and 4, secretarial and craft roles; 5 and 6, vocational and supervisory; 7 and 8, professional and managerial; 9, senior management; 10a and 10b, directors; 11, senior directors/chief executives.

3. Job advertisements

This section details current comparable vacancies from our database of advertised positions.

3.1.Data and summary

Server Team Manager - job advertisements

Reference ID	Organisation	Job title	Min	Max	Location
ID523	University of Oxford	IT System Manager and Database Administrator	£42,149	£50,296	South East
ID524	Anthem Schools Trust	Infrastructure Manager	£37,568	£43,570	Hybrid

3.2.Job advertisements

The following pages present the job advertisements for the above vacancies.



IT System Manager and Database Administrator

University of Oxford - Nuffield Department of Orthopaedics

Location:	Oxford	Placed On:	10th March 2022
Salary:	£42,149 to £50,296	Closes:	11th April 2022
Hours:	Full Time	Job Ref:	156745
Contract Type:	Fixed-Term/Contract		

[Apply](#)

We are seeking to appoint a highly qualified and dedicated IT System Manager and Database Administrator to join the research groups led by Professor Daniel Prieto-Alhambra at the Botnar Research Centre, Nuffield Department of Orthopaedics, Rheumatology and Musculoskeletal Sciences (NDORMS), Oxford. The Big Health Data Research group and the Pharmaco- and Device Epidemiology Research group are involved in a number of national and international studies. The former studies prevalent and rare conditions while the latter investigates the use and the risk-benefit of a number of licensed drugs, devices, and vaccines for the prevention and treatment of human disease in 'real world' conditions.

As an IT System Manager and Database Administrator, reporting to an experienced computer scientist you will identify and lead highly technical IT projects from conception to completion defining the standards and making decisions that improve quality and efficiency of data harmonisation, curation, and processing within the Department. You will have responsibility for strategic planning, design, implementation, optimisation and oversight of the Group's IT infrastructure, server facilities and IT support services to meet evolving research requirements. You will contribute to data analyses and Group's publications, establish and maintain effective communication and collaborative working relationships within the Group and wider research and IT community.

You will have a degree in electronic engineering, computer science, health informatics, software engineering or an equivalent combination of training and relevant work experience in a computing environment. Experience in server setup and server administration, including virtualisation (e.g. Hyper-V), encryption, authentication (e.g. Active Directory), firewalls and backups technologies as well as experience as relational DBMS administrator (e.g. PostgreSQL, MySQL) combined with excellent skills in at least one high level programming language (e.g. C#, C++, Python) are essential. Working experience in a Microsoft server/client environment and experience in database programming and/or performance optimisation in PostgreSQL are desirable.

This is a full-time fixed-term appointment for 2 years.

A lower grade offer may be made (Grade 7: £33,309 - £40,927 p.a.) with commensurate reduction in responsibilities (and amendment in job title to Database Programmer) if a suitable candidate cannot be found to fill the Grade 8 position.

The closing date for this position is 12 noon on Monday 11 April 2022. You will be required to upload a CV and supporting statement as part of your online application.

Vacancy ID :156745

Closing Date & Time :11-Apr-2022 12:00

Pay Scale :STANDARD GRADE 8

Contact Email :hr@ndorms.ox.ac.uk

Salary (£) :Grade 8: £42,149 - £50,296 p.a.

Advert information

Type / Role:

Academic or Research

Professional / Managerial / Support Services

Subject Area(s):

Computer Sciences

Computer Science

Information Systems

IT

Location(s):

South East England



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Infrastructure Manager - Anthem

Anthem National Trust are seeking an experienced and enthusiastic Infrastructure Manager to support our London and Reading schools

Location: Home working/Hybrid working with some travel to Anthem schools in the London and Reading area

(Location is flexible but must be within easy travel distance of the southern Anthem schools - could be based at a school site)

Contract type: Permanent

Hours: Full time - 35 hours per week (flexible working/job share may be considered)

Start date: ASAP

Closing date: 28 March 2022 9am

Interviews: 1 April 2022

Salary: Grade RG7 Spine Points 28-33 £37,568 - £43,570pa

Job details

Anthem's mission is to create ambitious and successful schools in which every child thrives. Our approach is based on three core values – integrity, collaboration and excellence. These values reflect the culture we want to achieve throughout our organisation, from the boardroom to every classroom in each of our schools.

An exciting opportunity has arisen for an Infrastructure Manager to join our National Anthem IT Team in providing a hands-on and friendly IT support network across our London and Reading based schools. This is an ideal opportunity for someone who has been working as a school-based Network Manager to take the next steps in their career.

There will be regular travel to these schools and some travel to the head office in Reading.

The successful candidate will be reporting to the Infrastructure Lead and working with the department to provide a roving infrastructure support and to take an active role in delivering the Trust's IT strategy, including designing, installing and supporting all central systems.

The post holder will need to be articulate, hands-on, and organised, with a strong understanding of Microsoft platforms and networking fundamentals.

This role includes responsibility for activity related to ICT for the following:

- Desktop & Application Support
- Server, System & Network Support
- Configuration & Installation
- Continuity, Maintenance & Security
- Support Request Management
- Internal Support Arrangements & External Contracts
- Personal ICT Equipment
- Safeguarding children and young people
- Documentation

Anthem values it's staff and has various staff benefits available including:

- Local Government pension scheme
- Parking scheme for the Reading office
- Employee Assistance Programme
- Further benefits in development

If you feel you have the skills, experience and ambition we are looking for and would like to join our fantastic team, we would be delighted to hear from you.

More information about this exciting opportunity can be found in the job description and person specification at the end of this page. If you would like to discuss the role, please email recruitment@anthemtrust.uk to arrange a conversation.

Applicants must complete the Anthem application form to be considered for the role. Please email your completed application form to recruitment@anthemtrust.uk. We do not accept CV's.

Please note we reserve the right to close the recruitment campaign earlier than this date subject to the volume of applications received. We therefore encourage candidates to submit applications as early as possible.

We are committed to safeguarding and promoting the welfare of children and young people and require all staff and volunteers to share and demonstrate this commitment. The successful candidate will have to meet the requirements of the person specification and will be subject to the relevant pre-employment checks which will, where applicable, include a health check, an enhanced DBS check, the Children's Barred List check and satisfactory references.

1. Infrastructure Manager JD & PS