

Helpdesk Report: Global Mobility Manager

by

Incomes Data Research

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This report has been produced by Incomes Data Research Limited as part of the ECC Labour Market and Pay Data Service.

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1. Introduction

This report has been prepared by Incomes Data Research (IDR) and, as requested, it provides market salary data for the following role(s):

- Global Mobility Manager

2. Market salary data

This section presents the market salary data. We aim to provide a minimum of three sources of information for each job to enable 'triangulation' of the results, and thereby provide the widest possible assessment of the market for this role.

2.1. Market data

The tables in the following sections provide the aggregate market salary for a full-time Global Mobility Manager.

2.1.1. NHS data

In this section we provide information on the salary range for the pay band likely to cover comparator jobs in the NHS. The NHS, with 1.2m staff is the largest employer in the UK and as such plays a key role in influencing the market for many non-medical roles, particularly in education, given the links between parts of higher education and the NHS.

Recruitment and Resourcing Manager roles in the NHS are typically employed on Band 7 and the current salary range is between £40,057 and £45,839 a year outside of London and high-cost areas in the South East/South.

Roles based in high-cost areas qualify for the following supplements:

- Inner London – 20% of basic salary, subject to a minimum payment of £4,608 and a maximum payment of £7,097;

- Outer London – 15% of basic salary, subject to a minimum payment of £3,898 and a maximum payment of £4,967;
- Fringe – 5% of basic salary, subject to a minimum payment of £1,066 and a maximum payment of £1,845.

2.1.2. Recruitment data

The data in this section is based on analysis of recruitment salaries for a similar role(s). It is a guide to starting pay for these roles, and in some cases also provides a guide to the maximum that might be achieved.

Recruitment Manager, Whole Economy

Job role	Min	Average	Max
Recruitment Manager, London	£40,400	£50,000	£59,600

Source: Reed Salary Guide 2022.

3. Job advertisements

This section details current comparable vacancies from our database of advertised positions.

Global Mobility Manager – advertised positions summary

	Minimum	Maximum
Average	£39,659	£46,677

3.1.Data and summary

Global Mobility Manager - job advertisements

Reference ID	Organisation	Job title	Min	Max	Region
ID467	University College London	Global Experience Coordinator	£36,770*	£44,388	London
ID468	Imperial College London	International Mobility Manager	£49,482	£59,582	London
ID469	Oxford Brookes University	Global Mobility and Engagement Manager	£36,382	£39,739	South East
ID470	London Interdisciplinary School	International Recruitment Manager	£36,000	£43,000	London

*Inclusive of London allowance.

3.2.Job advertisements

The following pages present the job advertisements for the above vacancies.



Global Experience Coordinator

UCL - Student Support and Wellbeing

Location:	London	Placed On:	20th January 2022
Salary:	£36,770 to £44,388 UCL Grade 7, per annum, inclusive of London Allowance	Closes:	19th February 2022
Hours:	Full Time	Job Ref:	1881883
Contract Type:	Permanent		

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Within Student Support and Wellbeing, the UCL Study Abroad Team is responsible for the delivery of a programme of opportunities for students to gain global experience as part of their UCL studies. The team work to promote global student mobility across the institution, providing a range of services for students considering, preparing for, or undertaking, an international placement.

The role will manage the team's portfolio of short term and virtual mobility opportunities. This includes (but is not limited to) internally managed schemes, the promotion of external opportunities and the management of bursaries that support short-term global opportunities. It also includes promoting and delivering a tailored preparation programme which meets the needs of students on these programmes and working with students and departments to deliver short term and virtual mobility and support students while on placement.

This successful applicant will have knowledge of issues relating to study abroad, international student mobility and short-term mobility. Applicants will have relevant employment within a customer focused environment within HE and the ability to liaise effectively with a wide range of students and outside agencies and institutional partners, as well as internal staff at all levels. You will be committed to providing a responsible, responsive and helpful service.

Applicants should apply online. To access further details about the position and how to apply please click on the 'Apply' button above.

This is the main accepted route for applications; if you require an alternative format application please contact srs-hr@ucl.ac.uk for assistance.

If you have any queries regarding the vacancy or the application process, please contact Catriona Hanks by email at: c.hanks@ucl.ac.uk.

The UCL Ways of Working for professional services supports colleagues to be successful and happy at UCL through sharing expectations around how we work – please see www.ucl.ac.uk/ways-of-working to find out more.

Latest time for the submission of applications: 23:59.

International Mobility Manager

Are you adept at providing advice and facilitating staff working outside of the UK? This is an exciting opportunity to work as part of the Human Resources team at Imperial College London and deliver tangible impact in a world-leading university. You will be working with staff across the college to support its ambition to attract and retain talented and diverse staff and support our global research work by helping develop and improve our...

Reference: PRO00679

Date posted: 27 January 2022

Closing date: 10 February 2022

Location: **London campuses**

Position type: **Full time, fixed term**

Salary: **£49,482 – £59,582** plus [benefits](#)

Department: **Human Resources Division**

Category: **Professional / Support Services / HR**

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Job description

Job summary

Are you adept at providing advice and facilitating staff working outside of the UK? This is an exciting opportunity to work as part of the Human Resources team at Imperial College London and deliver tangible impact in a world-leading university.

You will be working with staff across the college to support its ambition to attract and retain talented and diverse staff and support our global research work by helping develop and improve our approach to supporting requests for Imperial staff to work outside of the UK.

The International Mobility Manager will be part of the College's Human Resources division, working very closely with colleagues across the College. It will be responsible for assessing and advising on requests for overseas working, understanding the College's current and future requirements for overseas working arrangements and working with colleagues on crafting and deploying a sustainable operating model to assess and support overseas working requirements in the coming years.

This is a new role, and it will involve drawing on data to evidence needs and working with colleagues to develop new processes and implement new systems to ensure that staff members and College departments are equipped with the advice and support that they need to handle and control overseas working requests and ongoing arrangements.

Duties and responsibilities

The postholder will have experience and expertise in supporting overseas working arrangements, working with external providers of advice and implementation where required. Experience of the Higher Education environment would be an advantage, but not essential.

The postholder would be required to work collaboratively across the college and communicate well with a diverse range of stakeholders. They will be required to handle sensitive matters and confidential information in a sensitive, diplomatic and assertive manner.

The postholder will have experience of developing and delivering effective processes to ensure that requests and requirements are considered and implemented (where appropriate) in a consistent and swift manner.

Essential requirements

The successful candidate will have the following skills/experience:

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- Experience of working with external providers of advice and

implementation (e.g. international payroll providers)		
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- Demonstrable understanding of relevant legislation, regulations and guidance
- Demonstrable understanding of good practice in the management of overseas working arrangements, including relevant systems and external providers
- An understanding of the importance of equality, diversity and inclusion and a firm commitment to working in an inclusive manner

Further information

This is a full-time, fixed-term appointment for 1 year initially.

In terms of application process, please include:

- Supporting statement
- CV

Documents

- [Job Description - Global Mobility Manager.pdf](#)

About Imperial College London

Imperial College London is the UK's only university focussed entirely on science, engineering, medicine and business and we are consistently rated in the top 10 universities in the world.

You will find our main London campus in South Kensington, with our hospital campuses located nearby in West and North London. We also have Silwood Park in Berkshire and state-of-the-art facilities in development at our major new campus in White City.

We work in a multidisciplinary and diverse community for education, research, translation and commercialisation, harnessing science and innovation to tackle the big global challenges our complex world faces.

It's our mission to achieve enduring excellence in all that we do for the benefit of society – and we are looking for the most talented people to help us get there.

Additional information

Please note that job descriptions cannot be exhaustive, and the post-holder may be required to undertake other duties, which are broadly in line with the above key responsibilities.

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Job Details

Global Mobility and Engagement Manager

£36,382 rising annually to £39,739

Full Time, Permanent - Professional Ser

Oxford Brookes reshaped its global operations three years ago and launched "Brookes Global" which incorporates both incoming international recruitment and delivery abroad via TNE partnerships as well as provision of mobility opportunities for both inbound and outbound students. We have achieved significant successes in widening our global footprint and worldwide access to an Oxford Brookes education alongside passionately articulating the incredible achievements of our students, staff, and alumni to a global audience.

Our aim is to think and act globally, increasing opportunities for our students to engage with the world and opening up new opportunities for international students to join us. One of the key ways we have achieved this growth is through the strategic management of our growing global partnerships portfolio, and by extending that reach via engagement with new TNE partners and finding innovative ways to work with our mobility partners, including as part of the framework of the Turing Scheme.

We are seeking to appoint a dedicated and motivated **Global Mobility and Engagement Manager** to join our expanding team. Reporting directly to the **Head of Global Partnerships**, the Global Mobility and Engagement Manager will have dedicated responsibility for the onward growth and management of staff and student mobility and study abroad for both incoming and outgoing students and staff. The post holder will be required to promote both outward and inward student mobility, manage the European Erasmus Exchanges to completion and successfully integrate the new Turing scheme into university systems and growth. This will include managing the student journey and experience, growing the partnership network, increasing outward mobility, and delivering the newly agreed five year plan (2020) against agreed targets to deliver growth and a wide variety of opportunities to Oxford Brookes students.

Oxford Brookes University is an exciting and diverse place to work. The University offers an attractive employment package to staff including pension, generous holiday allowance and other benefits which can be found using the below link as well as the opportunity for agile working <https://www.brookes.ac.uk/human-resources/working-here/benefits/>

As part of this role, occasional weekend or evening working will be required. Where this results in additional hours worked, this will be rewarded in line with the University's policy on time off in lieu (TOIL). Some international travel will also be required.

For more information about the role please see the Job Details and Person Specification in the attachments.

Please note: candidates will be required to undertake a skills test as part of the formal interview process.

CV and Personal Statement:

As part of the application process all applicants are required to complete our online application form by clicking on the "Apply For Job" button below. All parts of the application form should be completed and in the section of the form called "Supporting Documents", applicants must upload their CV and a Personal Statement. To complete the Personal Statement part of the application, applicants must download the Personal Statement document which is part of the advert below and complete the form, providing examples and explaining how they meet each item detailed on the document. The Personal Statement must then be uploaded to the application form along with the CV.

The University has adopted equality, diversity and inclusion as core values. We welcome applications from suitably qualified candidates whatever their background, and especially from BAME candidates who are under-represented in our workforce.

For an informal chat about this role, please contact Dr Sara Hannam, Head of Global Partnerships shannam@brookes.ac.uk

To email the role of **Global Mobility and Engagement Manager** to a friend please copy and paste the link below:

https://my.corehr.com/pls/oburecruit/erq_jobspec_details_form.jobspec?p_id=120557

Closing Date :	09-Feb-2022	Vacancy ID :	120557
Faculty or Directorate :	Marketing, Recruitment and Engagement	Location :	Gipsy Lane Site, Headington Campus
For more information :	hrteam-recruitment@brookes.ac.uk	Posted on :	19-Jan-2022

Click on the link(s) below to view documents


	Filesize
A Job Details Global Mobility and Engagement Manager.pdf	112.7
B Person Specification	76.4
C Personal Statement Form	33.3


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International Recruitment Manager

The London Interdisciplinary School

 London

 £36,000-43,000 per year

 Permanent

 Full-time

21 days ago

Apply easily

About LIS

At the London Interdisciplinary School (LIS), we have built a new, world class university that is dedicated to teaching students how to tackle some of the biggest global challenges facing society.

The doors of our brand-new Whitechapel campus opened in September 2021 when we welcomed our Founding Cohort of 65 students. Students who are curious, passionate about tackling complex global issues, brave enough to think outside the box and looking for a different university experience. We are committed to widening access, and have developed a ground-breaking admissions process, designed to admit students of outstanding achievement and potential, irrespective of their background.

Our team combines an exceptional faculty of academics with a group of successful entrepreneurs from a diverse set of industries; and we have close relationships with world leading organisations across a range of sectors.

As well as growing our undergraduate body, we are launching a master's in 2022, and have already begun to expand our provision to professional audiences via custom training.

We secured New Degree Awarding Powers in 2020 - the first UK university to do so since Warwick in 1965.

About the Role

LIS' innovative undergraduate programme attracts a wide range of students from both inside and outside of the UK. Since obtaining our Student Visa Sponsor license in 2021, we are committed to further increase the diversity of our student body through expanding our student recruitment efforts internationally.

As our International Recruitment Manager, you will lead on the development and implementation of our international student recruitment strategy. You will be responsible for identifying key international markets, building relationships with schools and other stakeholders, driving international outreach activities and digital campaigns, and increasing international media presence.

You will be part of the Marketing and Student Recruitment team and report to the Director of Marketing, and will work closely with other parts of the organisation such as the Admissions Office, Registrar's Office, the SXP team and the CEO.

This is an opportunity to be a trailblazer; to develop an international recruitment strategy from the ground up, build the LIS brand internationally, get students around the world excited about an amazing university they didn't even know existed, and enrich the LIS student body by bringing in international students.

You'll be leading on both strategy as well as execution. You are excited to think 'bigger picture' but don't mind getting your hands dirty.

Your core responsibilities include:

- Market research and strategy: Identify key international markets for LIS and develop a recruitment plan, leveraging existing contacts and market presence
- Develop and nurture an international schools network and implement a schools outreach plan - i.e. through building and maintaining excellent relationships with careers and university counsellors, sending out mail-outs and information campaigns, conducting school visits and virtual events
- Build digital presence in key markets through social media and other digital campaigns (paid and organic) to drive international lead generation
- Attend and/or host in-country events (fairs, school visits, information sessions, parent events)
- Identify, and build relationships with, key influencers, organisations and networks - i.e. CIS, IB network, British Council, Olympiads
- Raise brand awareness through identifying opportunities to increase international media coverage, PR and speaking engagements
- Nurture and support international students through the pipeline from lead to enrolment, and be their first point of contact for any queries they may have throughout their journey
- Work closely with colleagues in the marketing, recruitment and schools engagement team to ensure a joined-up approach in marketing and recruitment efforts
- Work closely with the Admissions Office to ensure a seamless admissions process for international students
- Work closely with the registrar's office to support students through their student visa application process
- Explore agent landscape in key markets
- Explore other international mobility opportunities such as study abroad, Turing scheme, etc.

Requirements

You are excited to help shape a new university and not afraid to think outside of the box. You are passionate about opening doors to education to students around the world, forging strong and lasting relationships, and building something from the ground up. You have bold ideas and relentless energy. We are a start-up, so a key quality is that you are flexible and a team player, ready to jump in and support others as we work together during this founding stage.

Attitude

- Enthusiasm for the LIS' mission - embracing our core values to be brave, be kind, be honest, keep learning and welcome difference
- Self-starter and driven - appreciation of joining a dynamic educational start-up
- Personable - ability to demonstrate empathy and connect with students and other stakeholders in a genuine way
- Flexible - ability to think on feet and comfortable dealing with change in a fast-paced start-up environment
- Willingness to travel

Core Skills and Experience

- 2+ years of work experience in international student recruitment or a similar field
- Robust understanding of international education systems, particularly in Europe
- Comfortable speaking to large and diverse audiences, excellent presentation skills
- Experience running digital and social media campaigns and creating content
- Ability to relate to students as they are exploring their study options - first-hand study abroad experience is a plus
- Ability to build and nurture relationships with key stakeholders
- Knowledge of UKVI student visa application processes is a plus
- Familiarity with CRM systems and how to use them
- Excellent analytical, communication and negotiation skills
- Strong administrative, organisational and time management skills, ability to prioritise and to work independently

Benefits

We are a small and friendly team based in Whitechapel, East London that will go out of our way to welcome a new member of the team!

We offer:

- Company sponsored monthly fitness contribution.
- Annual personal development contribution for external training.
- Opportunity to join a fast-growing organisation.
- Flexible working hours. We care about the results you deliver not how or when you work.
- 25 days holiday. Take time out to be inspired.

Salary 36-42K p/a depending on experience. Applicants must be eligible to work in the UK. To apply, please include a cover letter expressing why you're interested in this particular role, and what you could bring to it.

For more information, see

The London Interdisciplinary School [↗](#)