

Helpdesk Report: Lecturer in Social Work

by

Incomes Data Research

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This report has been produced by Incomes Data Research Limited as part of the ECC Labour Market and Pay Data Service.

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Contents

1. Introduction	4
2. Market salary data.....	4
2.1. Market data	4
2.1.1. Official earnings data.....	4
2.1.2. IDR data	5
3. Job advertisements.....	6
3.1. Data and summary.....	6

1. Introduction

This report has been prepared by Incomes Data Research (IDR) and, as requested, it provides market salary data for the following role(s):

- Lecturer in Social Work

2. Market salary data

This section presents the market salary data. We aim to provide a minimum of three sources of information for each job to enable 'triangulation' of the results, and thereby provide the widest possible assessment of the market for this role.

2.1. Market data

The tables in the following sections provide the aggregate market salary for a full-time Lecturer in Social Work.

2.1.1. Official earnings data

The data provided below is based on the Government's latest Annual Survey of Hours and Earnings (ASHE), for April 2021. This survey, conducted by the Office for National Statistics, provides a snapshot of earnings each April and is based on a 1% sample of National Insurance numbers. ASHE is considered a reliable source of official earnings data.

The following table details the median and average UK gross annual pay for full time employees in the closest-matched occupational category. It also provides information on the annual percentage change which can be an indicator of labour market pressures.

Annual pay - Gross (£)¹ - For full-time employee jobs: United Kingdom, 2021

Description	Code ²	No. of jobs (000s)	Median	Annual percentage change	Average	Annual percentage change
HE teaching professionals	2311	116	£51,034	-0.1	£55,259	-1.8
Social workers	2442	87	£37,890	4.1	£38,022	4.0

Source: Table 14.7a, ASHE November 2021.

2.1.2. IDR data

The following tables contain data from IDR Pay Benchmarker, our online database of salary information. This data has been collected by IDR directly from employers through surveys and bespoke data collection for the IDR Pay Benchmarker service.³

Social Worker, public sector

Job role	Company count	Lower quartile	Median	Upper quartile	Average
Social Worker (Level 2)	34	25	£32,173	£33,782	£35,655
Social Worker (Level 3)	44	34	£35,807	£38,652	£41,418

Source: IDR Pay Benchmarker.

¹ Gross pay excludes bonuses but includes basic pay, shift premium payments, overtime pay, paid leave, maternity pay, sick pay and other pay.

² Standard Occupational Classification (SOC) codes are a coding system used to classify occupations. A four-digit SOC indicates the closest occupational match. Three digits cover a slightly broader job group, while two and one-digit codes are broader still.

³ Refers to the IDR Job Level. These typically cover the following types of roles: 1 and 2, admin, support and manual roles; 3 and 4, secretarial and craft roles; 5 and 6, vocational and supervisory; 7 and 8, professional and managerial; 9, senior management; 10a and 10b, directors; 11, senior directors/chief executives.

3. Job advertisements

This section details current comparable vacancies from our database of advertised positions.

3.1.Data and summary

Lecturer Social Work - job advertisements

Organisation	Job title	Min	Max
Oxford Brookes	Lecturer in Social Work	£36,382	-
Anglia Ruskin University	Senior Lecturer in Social Work	£34,304	-
University of Wolverhampton	Senior Lecturer in Social Work	£44,706	£51,779
Lancaster University	Lecturer in Social Work	£36,382	£40,927
Capital City College Group	Health & Social Care Lecturer	£32,846	£41,095
Glyngwr University	Lecturer in Social Work	£36,382	£39,738