



Report ID-0258

Helpdesk Report: Energy Manager

by

Incomes Data Research

November 2021

This report has been produced by Incomes Data Research Limited as part of the ECC Labour Market and Pay Data Service.

Any queries relating to this report should be directed to:

t: +44 (0) 1702 669549

e: marketdata@incomesdataresearch.co.uk

Incomes Data Research Limited. Registered in England & Wales. Company No. 09327550.
Registered address: 71-75 Shelton Street, London WC2H 9JQ

Correspondence address: Incomes Data Research, The Studio, The Old Gasworks, 43 Progress Road, Leigh on Sea, Essex SS9 5PR

Contents

1. Introduction	4
2. Market salary data	4
2.1. Market data	4
2.1.1. NHS data	4
2.1.2. IDR data	5
3. Job advertisements	6
3.1. Data	6
3.2. Job advertisements	6

1. Introduction

This report has been prepared by Incomes Data Research (IDR) and, as requested, it provides market salary data for the following role:

- Energy Manager

2. Market salary data

This section presents the market salary data. We aim to provide a minimum of three sources of information for each job to enable ‘triangulation’ of the results, and thereby provide the widest possible assessment of the market for this role.

2.1. Market data

The following sections provide the aggregate market salary for full-time Energy Manager.

2.1.1. NHS data

In this section we provide information on the salary range for the pay band(s) likely to cover comparator jobs in the NHS. The NHS, with 1.2m staff, is the largest employer in the UK and as such plays a key role in influencing the market for many non-medical roles, particularly in education, given the links between parts of higher education and the NHS.

Energy Managers in the NHS are typically employed on pay Band 7 and the current salary range is between £40,057 and £45,839 a year. Roles based in London and high-cost areas in the South East/South qualify for the following supplements:

- Inner London – 20% of basic salary, subject to a minimum payment of £4,608 and a maximum payment of £7,097;
- Outer London – 15% of basic salary, subject to a minimum payment of £3,898 and a maximum payment of £4,967;

- Fringe – 5% of basic salary, subject to a minimum payment of £1,066 and a maximum payment of £1,845.

2.1.2. IDR data

The following tables contain data from IDR Pay Benchmarker, our online database of salary information. This data has been collected by IDR directly from employers through surveys and bespoke data collection for the IDR Pay Benchmarker service.¹

Job level	Example job titles	Median	Average
Level 7	Sustainability Manager, private sector	£54,101	£54,034

¹ Refers to the IDR Job Level. These typically cover the following types of roles: 1 and 2, admin, support and manual roles; 3 and 4, secretarial and craft roles; 5 and 6, vocational and supervisory; 7 and 8, professional and managerial; 9, senior management; 10a and 10b, directors; 11, senior directors/chief executives.

3. Job advertisements

This section details current comparable vacancies from our database of advertised positions.

3.1.Data

Job advertisements

Ref.	Organisation	Job title	Min	Max
ID397	University of East Anglia	Energy and Utilities Manager	£43,434	£50,296
ID398	University of the West of Scotland	Estates Environment Manager	£44,706	£50,296

3.2.Job advertisements

The following pages present the job advertisements for the above vacancies.



University of East Anglia

Energy and Utilities Manager

University of East Anglia - EST - Estates & Facilities Division

Location:	Norwich	Placed On:	5th November 2021
Salary:	£43,434 to £50,296 p.a.	Closes:	17th November 2021
Hours:	Full Time	Job Ref:	ALC1161
Contract Type:	Permanent		

[Apply](#)

The University of East Anglia is looking for a highly motivated and experienced manager to join their Estates and Facilities Division to lead on energy reduction issues using BMS technology, with a focus on reducing the University's carbon commitment whilst meeting the needed of the customers. Based within the Sustainability, Utilities and Engineering (SUE) Department, the role holder will work closely with the Finance Division to produce tenders for the selection/negotiation of utility supplies, with a total value of more than £4 million.

The role holder will manage the day-to-day operation of the University's district systems; manage CPS and CCL compliance; provide technical input into engineering, building and building services designs; manage statutory compliance and energy reduction initiatives; work effectively in collaboration with all other Estates departments to optimise our delivery model and be a role model to lead on meetings and key projects.

As our ideal candidate, you will possess a degree (or equivalent qualification or experience) in an Energy or Engineering discipline and experience in utility purchasing and invoice processes for a major organisation. There is a requirement to be experienced and knowledgeable in legislative compliance requirements, an excellent team player and possess good influencing skills to effect change.

To assist with the University's legal carbon compliance, this role will require the successful candidate to obtain a Basic Disclosure Scotland Certificate.

Closing Date: 17 November 2021

The University is a Silver Institutional Athena Swan Award holder and aims to make its first submission to the Race Equality Charter in 2022.

Advert information

Type / Role:

[Professional / Managerial / Support Services](#)

Subject Area(s):

[Administrative](#)

Finance

Property & Maintenance

Location(s):

South East England



Estates Environment Manager

University of the West of Scotland - Campus Services

Location:	Paisley	Placed On:	5th November 2021
Salary:	£44,706 to £50,296 (Grade 7)	Closes:	17th November 2021
Hours:	Full Time	Job Ref:	REQ001345
Contract Type:	Permanent		

[Apply](#)

Paisley Campus (with travel to other campuses when required)

The University of the West of Scotland (UWS) is one of the country's largest modern universities and aims to have a transformational influence on the economic, social and cultural development of the West of Scotland, and beyond. UWS has a distinctive multi campus portfolio, with campuses in Ayr, Dumfries, Lanarkshire, London and Paisley and over 100 international partners.

A fantastic opportunity has arisen within the Campus Services Team for an Estates Environment Manager to create and maintain a business focused Environmental Management System in line with statutory compliance and best practice and align strategic outcomes with the overall Campus Services Business Plan, seeking to drive continual improvements in service delivery. The postholder will also contribute significantly to the preparation and delivery of the UWS Net-Zero 2040 plan by creating environmental and energy strategies and implementation plans. The Estates Environment Manager will contribute to UWS sustainability, thematic plans and recognised environmental accreditations. They will promote and implement cross cutting and inclusive sustainable practices on all UWS campuses, taking a lead role in the provision of specialist advice on environment compliance, energy and environmental sustainability issues to the Estates Directorate and the wider University.

Further information including details of how to apply are available at jobs.uws.ac.uk

Interview date: Wednesday 8th December 2021

UWS is committed to equality and diversity and welcomes applications from underrepresented groups.

UWS is a "Disability Confident" employer.

University of the West of Scotland is a registered Scottish charity, no. SC002520.

Advert information

Type / Role:

[Professional / Managerial / Support Services](#)

Subject Area(s):

Subject Area(s).

Administrative

Property & Maintenance

Location(s):

Scotland