

Helpdesk Report: Strategic Maintenance Manager

by

Incomes Data Research

November 2021

This report has been produced by Incomes Data Research Limited as part of the ECC Labour Market and Pay Data Service.

Any queries relating to this report should be directed to:

t: +44 (0) 1702 669549

e: marketdata@incomesdataresearch.co.uk

Incomes Data Research Limited. Registered in England & Wales. Company No. 09327550.
Registered address: 71-75 Shelton Street, London WC2H 9JQ

Correspondence address: Incomes Data Research, The Studio, The Old Gasworks, 43 Progress Road, Leigh on Sea, Essex SS9 5PR

Contents

1. Introduction	4
2. Market salary data	4
2.1. Market data	4
2.1.1. NHS data	4
3. Job advertisements	5
3.1. Data and summary	5
3.2. Job advertisements	5

1. Introduction

This report has been prepared by Incomes Data Research (IDR) and, as requested, it provides market salary data for the following role(s):

- Strategic Maintenance Manager

2. Market salary data

This section presents the market salary data. We aim to provide a minimum of three sources of information for each job to enable ‘triangulation’ of the results, and thereby provide the widest possible assessment of the market for this role. However, data on Strategic Maintenance Managers was unavailable from our internal database and some external sources.

2.1. Market data

The tables in the following sections provide the aggregate market salary for a full-time Strategic Maintenance Manager.

2.1.1. NHS data

In this section we provide information on the salary range for the pay band likely to cover comparator jobs in the NHS. The NHS, with 1.2m staff, is the largest employer in the UK and as such plays a key role in influencing the market for many non-medical roles, particularly in education, given the links between parts of higher education and the NHS.

Heads of Estates in the NHS with similar responsibilities are typically employed on Band 8a, or 8b, and the current salary range is between £47,126 to £53,219 a year for 8a, and between £54,764 and £63,862 a year for 8b, outside of London and high-cost areas in the South East/South. Roles based in high-cost areas qualify for the following supplements:

- Inner London – 20% of basic salary, subject to a minimum payment of £4,474 and a maximum payment of £6,892;
- Outer London – 15% of basic salary, subject to a minimum payment of £3,786 and a maximum payment of £4,824;

- Fringe – 5% of basic salary, subject to a minimum payment of £1,037 and a maximum payment of £1,793.

3. Job advertisements

This section details current comparable vacancies from our database of advertised positions.

3.1.Data and summary

Strategic Maintenance Manager – job advertisements

Ref.	Organisation	Job title	Min	Max	Note
ID386	Nottingham College	Head of Estates and Facilities Management	£50,299	£57,176	

3.2.Job advertisements

The following pages present the job advertisements for the above vacancy.



Head of Estates & Facilities Management

Nottingham College

Location:	Nottingham	Placed On:	18th October 2021
Salary:	£50,299 to £57,176 per annum	Closes:	7th November 2021
Hours:	Full Time		
Contract Type:	Permanent		

[Apply](#)

JOB BENEFITS

- Access to the Local Government Pension Scheme
- Kia Car Scheme
- Annual Travel Passes Scheme
- Cycle to Work Scheme
- Access to Additional Annual Leave
- Access to NUS/TOTUM Discount
- Discounts
- Employee Assistance Helpline

Attachments:

- [Values & Behaviours](#)
- [JE393 Head of Estates & Facilities Management job profile](#)

An exciting opportunity has arisen for a Head of Estates & Facilities Management to join our team at the College. You will be integral in supporting the Estates & Facilities Director in planning and delivering a world-class College environment whilst playing a central role in modernising working practices and ensuring delivery of the highest standards of customer care.

We are looking for someone with extensive Estates and/or Facilities Management experience coupled with experience in the management of a high quality, effective and cost efficient project management service with specific customer focus.

You will be responsible for developing a commercial approach to the use of Nottingham College's campuses, increasing alternative streams of income and standardising the licencing and sub-let arrangements on campus.

You will also lead and promote the Estates and Facilities operational team (Property Maintenance, Catering, Security, Cleaning, Logistics, Helpdesk and, external income from commercial hospitality) as business units ensuring that Section Managers take responsibility for a quality, customer focused service whilst improving productivity and cost effectiveness.

Excellent communication skills (written and verbal) are essential as you will be responsible for building positive collaborative working relationships with key stakeholders at all levels within the College and

externally with partners, colleagues and Governors.

You must also be able to produce reports and documents, which clearly set out complex issues and be able to communicate these to executive leaders.

In addition to this, we are looking for someone who is able to provide the vision and leadership to motivate and inspire professional teams to deliver excellent facilities across all sites which enhance the internal and external reputation of the college.

You will be part of an out of hours' rota working evenings and/or weekends and out of hours as required including responding to emergency situations.

The post will be shortlisted against the essential and desirable criteria at application stage from the person specification. Please ensure that you have a look at the specification attached to the Role Profile and provide clear evidence of how you meet each of the criteria detailed, as these specifications are an integral part of the selection process.

Previous applicants need not apply

For further details on this post which the job profile cannot answer for you, please contact Director of Estates and Facilities Gary McGinty via email: gary.mcginty@nottinghamcollege.ac.uk or by phone on 07795 622890.

Nottingham College is committed to safeguarding and promoting the wellbeing of our students and expects all staff and volunteers to share this commitment. Background checks including employer references and an enhanced DBS check will be required

Advert information

Type / Role:

Professional / Managerial / Support Services

Subject Area(s):

Property & Maintenance

Senior Management

Location(s):

Midlands of England