

Helpdesk Report: Building Maintenance Manager

by

Incomes Data Research

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This report has been produced by Incomes Data Research Limited as part of the ECC Labour Market and Pay Data Service.

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1. Introduction

This report has been prepared by Incomes Data Research (IDR) and, as requested, it provides market salary data for the following role(s):

- Building Maintenance Manager

2. Market salary data

This section presents the market salary data. We aim to provide a minimum of three sources of information for each job to enable 'triangulation' of the results, and thereby provide the widest possible assessment of the market for this role.

2.1. Market data

The tables in the following sections provide the aggregate market salary for a full-time Building Maintenance Manager.

2.1.1. NHS data

In this section we provide information on the salary range for the pay band likely to cover comparator jobs in the NHS. The NHS, with 1.2m staff, is the largest employer in the UK and as such plays a key role in influencing the market for many non-medical roles, particularly in education, given the links between parts of higher education and the NHS.

Building Maintenance Managers in the NHS with similar responsibilities are typically employed on Band 7 and the current salary range is between £40,057 to £45,839 a year outside of London and high-cost areas in the South East/South.

Roles based in high-cost areas qualify for the following supplements:

- Inner London – 20% of basic salary, subject to a minimum payment of £4,474 and a maximum payment of £6,892;
- Outer London – 15% of basic salary, subject to a minimum payment of £3,786 and a maximum payment of £4,824;

- Fringe – 5% of basic salary, subject to a minimum payment of £1,037 and a maximum payment of £1,793.

2.1.2. IDR data

The following tables contain data from IDR Pay Benchmarker, our online database of salary information. This data has been collected by IDR directly from employers through surveys and bespoke data collection for the IDR Pay Benchmarker service.¹

Facilities Manager, whole economy

Job level	Salary count	Lower quartile	Median	Upper quartile	Average
Level 7	13	£40,449	£44,734	£47,826	£45,084

Source: IDR Pay Benchmarker.

¹ Refers to the IDR Job Level. These typically cover the following types of roles: 1 and 2, admin, support and manual roles; 3 and 4, secretarial and craft roles; 5 and 6, vocational and supervisory; 7 and 8, professional and managerial; 9, senior management; 10a and 10b, directors; 11, senior directors/chief executives.

3. Job advertisements

This section details current comparable vacancies from our database of advertised positions.

3.1.Data and summary

Building Maintenance Manager – job advertisements

Ref.	Organisation	Job title	Min	Max	Note
ID384	UPP Residential Services	Maintenance Manager	£40,000	£44,000	
ID385	Abertay University	Estates and Facilities Manager	£42,149	£50,296	Grade 8

3.2.Job advertisements

The following pages present the job advertisements for the above vacancies.



Maintenance Manager

UPP Residential Services Ltd

Location:	Nottingham	Placed On:	27th October 2021
Salary:	£40,000 to £44,000	Closes:	24th December 2021
Hours:	Full Time		
Contract Type:	Permanent		

[Apply](#)

UPP currently has an exciting opportunity for a Maintenance Manager for Broadgate Park Nottingham to join our team.

Reporting to the General Manager, the Maintenance Manager will be part of the site senior leadership team. The Maintenance Manager will be responsible to lead, plan and manage the site's maintenance function providing an excellent customer service focus, and ensure that the overall delivery meets the satisfaction of our university partner and to our students across a current portfolio of c.2200 rooms across the Broadgate Park Estate.

As a Maintenance Manager you will have previous experience in managing teams and delivering reactive and planned maintenance services. You will have, a good technical and mechanical background and knowledge of health and safety requirements and safe working practices.

UPP are the UK's leading provider of on-campus residential and academic accommodation infrastructure, operating over 36,000 rooms in partnership with 15 world-leading universities. This is an exciting time to join our business following a strategy refresh to deliver on our mission to be the partner of choice to universities across the UK.

The Role:

- Managing the CAFM system to deliver reactive and planned maintenance service in accordance with the Service Level Agreement.
- Carry out condition surveys, prepare and deliver PPM and lifecycle refurbishment programmes.
- Ensure health and safety compliance in working practices.
- Planning, programming, and delivering all statutory testing.
- Management of the multi skilled maintenance team, overseeing team engagement, carrying out performance reviews and identifying learning and development opportunities.
- Appointment and management of external contractors, ensuring safe systems of work.
- Preparation of business cases and reports.
- Ensuring actions identified in fire/water risk assessments, Insurer's inspections, building surveys and other audits are programmed and undertaken.
- Review of systems and working practices to promote a culture of continuous improvement.

In return, we are offering a competitive salary and a great benefits package including cycle to work scheme, pension, store discounts 28 days holiday plus bank holidays and many other perks.

We are a team of people with energy, pace, and passion; if that sounds like you, apply now.

Advert information

Type / Role:

Academic or Research

Professional / Managerial / Support Services

Subject Area(s):

Business & Management Studies

Management

Administrative

Property & Maintenance

Student Services

Location(s):

Midlands of England



Abertay University

Estates and Facilities Manager

Abertay University

Location:	Dundee	Placed On:	19th October 2021
Salary:	£42,149 to £50,296 p.a. Grade 8	Closes:	10th November 2021
Hours:	Full Time	Job Ref:	REQ000725
Contract Type:	Permanent		

Apply

Abertay is a modern university with a global outlook, rooted in its local and national communities. We have made our mark with high quality, well-directed teaching and research, and a stimulating and enriching experience for our students.

The University is seeking to appoint an Estates and Facilities Manager to oversee the development and maintenance of a safe and environmentally sustainable campus for students and staff.

Reporting to the Head of Estates you will provide day to day management of estates maintenance and campus services.

The role requires an operational manager, with membership of an appropriate professional body, experienced in an estate management function or maintenance service.

We are looking for a person who will bring a collaborative and positive approach to problem solving. The candidate should enjoy working in an energetic and modernising environment and should bring skills that contribute in all areas of our new Estates team. This is a front facing role meaning daily interface with colleagues and students. Candidates should have the necessary attributes which promote our crucial role within the University.

If you believe you have the skills and experience for this exciting and challenging role, please submit your application through our online recruitment system, which can be found at <https://www.abertay.ac.uk/discover/work-here/jobs/>

Committed to Equal Opportunities

Abertay University is a Scottish Registered Charity,

No: SC016040

Advert information

Type / Role:

Professional / Managerial / Support Services

Subject Area(s):

Property & Maintenance

Senior Management

Location(s):

Scotland