ECC Purpose, Vision and Values

Purpose

To enable our members to achieve equality in pay and reward.

Vision

To be the leading role analysis provider in the education sector.

Values

Members come first

We are a consortium formed by the HE/FE sector for the sector: our decisions and actions are taken to benefit our membership and we are committed to service excellence for our members.

Creating value through innovation

We anticipate sector challenges and changes, and find practical ways of helping members and partners to respond to them.

Fairness and equality

Our approach to excellence through people, performance and reward is founded on fairness and equality.

Collaboration

We are a consortium and place great value on working with and through others.

