

ECC Membership 2018/19

	Number of members	2018/19 Joining fees (ex VAT)	2018/19 Annual membership fee (ex VAT)
Band 1a (up to £20m turnover)	11	£4000	£4031
Band 1b (£20m - £50m turnover)	25	£4000	£4553
Band 2 (£50-£150m turnover)	46	£4900	£6353
Band 3 (£150m + turnover)	46	£5800	£7903
	128		

Member benefits

1. Role analysis scheme and software (ECC Online and HERA or FEDRA)
2. Dedicated consultant
3. Consultancy support (3 inclusive days in first year, 1 pa thereafter)
4. Training, networking, events and conference (2 free places at all national one-day events)
5. Labour Market Data and analysis
6. Free publications
7. Free online resources
8. Online helpdesk
9. Confidential e-mail discussion list: JISCMail
10. Preferential rates for key suppliers (e-recruitment, equal pay reviews, staff surveys)