

Programme

09:30 - 10:00 Registration and Networking

10:00 - 10:05 **Welcome to the Conference**
Nicholas Johnston, Chief Executive, ECC

10:05 - 10:45 **Keynote Session 1 - Government policy in the new normal**
Nick Hillman, Director of Policy and Advocacy, HEPI

10:45 - 11:00 Break and Networking

11:00 - 11:40 **Keynote Session 2 - Employment Law**
Jade Linton, HR Business Partner/Associate Director, Employment, Thursfield's Solicitors

11:40 - 12:00 Break and Networking

Workshop 1A - Structures and roles in the new norm

Hazel Robinson, Associate Director of Human Resources, Head of Reward and Wellbeing, Brunel University London

Workshop 2A - Pay gap action planning

Sally Isaacs, Legal Director, Eversheds Sutherland

12:00 - 12:40 **Workshop 3A - Future of reward and recognition**

Ian Hodson, Head of Reward/Deputy Director of HR, University of Lincoln

Workshop 4A - Managing performance in the new workplace

Chris Atkinson, Author and Managing Director for Strategic Leadership in the UK

Workshop 5A - New organisation forms and impacts on HR

Jon Ingham, Trainer and Learning Facilitator, Jon Ingham Strategic HR Academy



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12:40 - 13:10 Lunch and Networking

13:10 - 13:20 ECC AGM

Led by **Graham Curling**, ECC Chair and Head of HR, Leeds Arts University

13:20 - 14:00 Keynote Session 3 - Driving change as an employee engagement rebel

Debra Corey, Chief 'Pay it Forward' Officer, DebCo HR LTD

14:00 - 14:15 Break and Networking

Workshop 1B - Structures and roles in the new norm

Hazel Robinson, Associate Director of Human Resources, Head of Reward and Wellbeing, Brunel University London

Workshop 2B - Pay gap action planning

Sally Isaacs, Legal Director, Eversheds Sutherland

14:15 - 14:55 Workshop 3B - Future of reward and recognition

Ian Hodson, Head of Reward/Deputy Director of HR, University of Lincoln

Workshop 4B - Managing performance in the new workplace

Chris Atkinson, Author and Managing Director for Strategic Leadership in the UK

Workshop 5B - New organisation forms and impacts on HR

Jon Ingham, Trainer and Learning Facilitator, Jon Ingham Strategic HR Academy

14:55 - 15:10 Break and Networking

15:10 - 15:20 Conference Close

Nicholas Johnston, Chief Executive, ECC and **Graham Curling**, ECC Chair and Head of HR, Leeds Arts University

15:20 - 16:00 Networking

