

JULIE LLOYD

Chair of ECC

Julie is currently Director of People and Organisational Development at Liverpool John Moores University where she has been since 1987 when it was a polytechnic. Prior to that Julie worked in a variety of roles in Liverpool City Council all in Human Resources. Julie is a fellow of CIPD and a native of Liverpool.

GRAHAM CURLING

Deputy Chair of ECC

Graham is the Head of Human Resources at Leeds Arts University. Graham joined Leeds Arts University in March 2010, having worked previously in HR roles of East North East Homes Leeds, Leeds East Homes and Leeds City Council since 1995. Prior to this he worked in retail. He is a Chartered Member of the CIPD.

NICHOLAS JOHNSTON

ECC Chief Executive

As Chief Executive, Nicholas ensures that ECC focuses on members' needs and balances long-term development goals whilst delivering on short-term priorities.

Nicholas brings 25 years' experience of developing and delivering practical and successful strategies and business plans in the public, private and voluntary sectors. Before joining ECC he spent a number of years as Head of Strategy and Performance at RNIB, a £120m UK membership charity with 3,000 staff across 40 sites.

Nicholas has direct experience of many aspects of HR, having been a trained job evaluation assessor, chairing grievance hearings and disciplinary hearings and leading the change management and integration of planning and performance across two large merged charities. He is also a Non-Executive Director of a Scottish health board and Deputy Chair of a university Students Association.

ALISON JOHNS

Chief Executive, Advance HE

Alison was appointed chief executive of Advance HE in autumn 2017.

Prior to that she was the chief executive of the Leadership Foundation. She has worked in higher education for 25 years.

Before becoming chief executive, she was head of policy for leadership, governance and management at the Hefce (now the Office for Students), where she established both the Leadership Foundation and the Equality Challenge Unit.

She is a past president of the Association of University Administrators (AUA) and represents the UK on the Association of Commonwealth Universities Human Resources Management Network and has recently joined the British Council's planning committee for Going Global, the major international higher education conference.

Alison has extensive international experience of higher education including leading the review of teaching and learning for the Australian government. This led to the establishment of the Office for Learning and Teaching to enhance teaching quality across the Australian higher education sector. Alison regularly takes part in conferences and events, both nationally and internationally, speaking on all aspects of university leadership, governance and manage.

Professor Mary Stuart, CBE

Vice Chancellor, University of Lincoln

Professor Mary Stuart is Vice Chancellor of the University of Lincoln. She is a graduate of the University of Cape Town and the Open University where she obtained her Doctorate in Social Policy in 1998. Her research interests are focussed on life histories, social mobility, higher education policy and students, Leadership in 21st Century organisations, place-making, economic and community development.

Mary has a strong track record in all aspects of university management, having worked in senior roles in three different universities. Since joining Lincoln she has established and grown the first new Engineering School to be created in the UK for more than 20 years (in collaboration with Siemens plc). Mary has also successfully led the development of Science provision at Lincoln (including the Schools of Chemistry, Pharmacy, Physics and Mathematics) and has established the Lincoln Institute of Agri-Food Technology, to develop the future of farming and grow our food industry's competitiveness.

Passionate about the student experience, Mary seeks to continually drive change and improvements in partnership with students and the academic community, working closely with the Students' Union at Lincoln.

NATIONAL COMMITMENTS

Mary is currently a member of the Student Information Advisory Group (SIAG), Trustee of the Universities Partnership Programme (UPP), and a Fellow of the Bridge Group . Mary is

also a Commissioner on the Civic University Commission, and Director of ±21st century Lab, examining the future of Universities in our world.

REGIONAL AND LOCAL BUSINESS COMMUNITY GROUPS

Mary is committed to working to support the region where her University is located. This includes pro-bono work for the arts and culture locally, economic and community regeneration and work with Schools and Colleges. She is Chair of the Lincoln Cultural and Arts Partnership (LCAP) and the Founding Director of the Greater Lincolnshire Local Enterprise Partnership (GLLEP). She is a member of the Greater Lincolnshire Leaders Board, Director of Lincoln Science and Innovation Park (LSIP), Director of Lincolnshire Economic Action Partnership (LEAP), Chair of the Members of Lincolnshire Educational Trust (LET) and member of the Lincoln UTC.

SARAH ASHCROFT

Employment Solicitor, Pricewaterhouse Coopers LLP

Sarah is a Solicitor PwC's Legal Employment team and advises on all aspects of employment law for a range of UK and international clients. Sarah has a particular focus on equal and gender pay and regularly supports clients in a variety of sectors on pay equality and gender diversity in the workplace.

CHRIS CHARMAN

Principal Reward Consultant, Mercer

Chris is a Principal of Mercer in the UK Talent business. For over 20 years Chris has performed a wide range of work in the performance, talent and reward field, helping clients think through Total Reward responses to business and people issues and associated implementation, communication and process challenges. Chris has worked in a wide range of sectors in the UK and globally including UK government and HE clients.

Chris leads Mercer's UK team responding to equal/gender pay gap client challenges, having supported the development of government policy as a member of the Technical Advisory Group to the Equalities and Human Rights Commission on gender pay reporting as part of the 2010 Equalities Act, and been an advisor on bias-free job evaluation. Chris has a B.A in History and Sociology from the University of Warwick, an M.A. in Industrial Relations from Warwick Business School and is a Member of the Chartered Institute of Personnel and Development.

PETER ALLEN

Managing Director, Enact Solutions

Peter Allen is MD of Enact Solutions, a company which inspires people to make a positive difference to their lives. Everything Enact does, they believe in changing the default settings, in thinking differently, and making it count.