

**Mind the reward gap!**

AGENDA

- 9.45 Registration
- 10.00 Introduction – Nicholas Johnston, ECC
- 10.10 Alison Johns, Chief Executive, Advance HE  
‘What are the key challenges for HE, and what does good practice look like?’
- 11.00 Coffee
- 11.10 Professor Mary Stuart CBE, Vice Chancellor, University of Lincoln  
‘A fast-changing environment - supporting staff in HE to flourish’
- 11.50 Workshop session 1  
Workshop 1  
**Pay risks and reducing the gender pay gap run by Chris Charman, Mercer**  
Workshop 2  
**Streamlining role analysis: avoiding the pitfalls run by the ECC Consultant team**  
Workshop 3  
**Unconscious bias and reward decisions run by Peter Allen, Enact Solutions**
- 12.50 Lunch
- 13.30 AGM
- 13.40 Workshop session 2  
A re-run of the above workshops
- 14.40 Sarah Ashcroft, Employment Solicitor, PricewaterhouseCooper LLP  
‘Gender pay/equality pay reporting in the private sector’
- 15.20 Closing remarks, Julie Lloyd, ECC Chair
- 15.30 Close



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